



**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

December 12, 2022

VOLUME 2022 No. 15

Mr. Doug Hunter, President

*Doug Hunter*

Mr. Jason Beck, Vice-President

*Jason Beck*

Mr. Kevin Cates, Secretary

*Kevin Cates*

Mr. Chad Herzog

*Chad Herzog*

Mr. Ryan Tolley

*Ryan Tolley*

## **Minutes from the Regular School Board Meeting**

Monday December 12, 2022

6:30 p.m.

Covington High School Library 1017 6<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

The regular session board meeting was called to order by Doug Hunter at 5:30 p.m.

### **Board Member Attendance Verification**

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

### **Guests:**

- Allen Strawser, Community Member

### **2. Approval of Agenda**

Following review of the agenda of the December 12, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Kevin Cates

Seconded by: Jason Beck

Motion Carried by a vote 5-0

### **3. Educational Excellence**

Rick Glover was recognized for his donation of gravel to the Auto Trades classroom and parking area. Covington Schools appreciates this generous donation.

#### 4. Consent and Approvals

##### a. Review and Approve Minutes

Following review of the minutes from November 14, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

##### b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (14960 - 15139) totaling \$1,146,066.84 as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

##### c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

###### i. New Hires

###### **Amanda Graham – Elem Developmental PreK Aide - new position**

A motion was made to accept new hire Amanda Graham as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

###### **Hannah Moore - Elementary School Aide - new position**

A motion was made to accept new hire Hannah Moore as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 5-0

###### **Kathryn Maertens - Elementary School Aide - new position**

A motion was made to accept new hire Kathryn Maertens as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

**Aliah Larsen - Varsity Head Softball Coach - replacing Ryan Sowers**

A motion was made to accept new hire Aliah Larsen as presented.

Motion by: Kevin Cates  
Seconded by: Ryan Tolley  
Abstained by: Jason Beck  
Motion Carried by a vote 4-0

ii. **Retirements**

iii. **Resignations**

**Terry Fields - Boys Varsity Tennis Coach**

A motion was made to accept Terry Fields resignation as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

**Mike Cross - Boys Varsity Football Coach**

A motion was made to accept Mike Cross resignation as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

iv. **Professional Leave**

**d. Review and Approval of Travel Requests**

i. **Field Trips**

Following discussion, a motion was made to approve the "Shop with a Cop" field trip request as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

ii. **Staff Development**

## 5. Public Comments

Community Member, Allen Strawser had questions regarding the locking of the gates to the elementary playground after school.

## 6. District Project and Business Updates

### a. Finance/Business

Brady Scott reviewed the cash flows and monthly financial reports.

### b. Curriculum (Technology)

### c. Projects

### d. Other

### e. Administration

#### i. Policy Drafts – Second Reading and Adoption

Following discussion, a motion was made to adopt the set of board policies 1110 - 1662 and including policy 2105, 2110, and 5330 as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

#### f. Out of District Transfer

## 7. New Business

### a. Administration

#### 2023 Regular Session Meeting Schedule

Following discussion, a motion was made to approve the 2023 meeting schedule as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

#### i. Policy Drafts – First Reading

Brady Scott presented policies 2105-2312 for first reading.

**b. Finance/Business**

**Request for Additional Appropriations**

Brady Scott informed the Board that there may be a request to DLGF for additional appropriations for the 2022 year.

**Non-Certified Hourly Employees 2023 Salary Tier**

Following discussion, a motion was made to approve the 2023 Salary Tier for Non-Certified Hourly Employees as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

**Distribution of Teacher Appreciation Grant and Title II Stipends**

Brady Scott informed the board that the 2022 TAG Grant and Title II Stipends were distributed per policy on the December 9, 2022 payroll.

**c. Curriculum (Technology)**

**d. Transportation**

**e. Projects**

Brady Scott presented the site project manager proposal from Garmong Construction to manage projects affiliated with to 2022 GO Bond funds.

**f. Other**

Brady Scott provided a copy of the 2022-2023 Wellness Policy for Covington Community School Corporation.

**Covington-Veedersburg Public Library Board Member Appointment**

Following discussion, a motion was made to approve Gerald Martin as Public Library Board Member for the January 1, 2023 to January 10, 2025 term as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

## 8. Superintendent Report Out

Brady Scott extended his gratitude to the board and staff for all their support throughout this year. He stated "Each party had an intricate part of our success and their continued commitment will be crucial to our long-term success."

## 9. Board Comments

There were no Board comments

## 10. Dates – of – Interest

### a. Next Board Meeting – January 9, 2023

### b. Athletics –

Dec. 17 - Boys Varsity Basketball vs North Montgomery

Dec. 13 - Girls Basketball vs. South Vermillion, home

Dec. 21 – Holiday Tournament at Fountain Central for  
Girls and Boys Basketball

Dec. 22 – Holiday Tournament at Fountain Central for Boys Basketball

Jan. 6 - Boys Basketball vs Riverton Parke

Jan. 7 - Boys Basketball vs West Lafayette

Jan. 6 - Girls Basketball vs Seeger at home

Jan. 7 – Girls Basketball vs Rossville at home

Jan. 17 – Wrestling vs Crawfordsville

## 11. Adjournment

A motion was made to adjourn the meeting at 6:30 p.m.

Motion by: Kevin Cates

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0



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Secretary of the Board

