



**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

**November 16, 2020
VOLUME 2020 No. 15**

Mr. Doug Hunter, President

A handwritten signature in black ink that reads 'Doug Hunter'. The signature is written in a cursive style with a large initial 'D' and 'H'. Below the signature is a solid black horizontal line.

Mr. Jason Beck, Vice-President

A handwritten signature in black ink that reads 'Jason A Beck'. The signature is written in a cursive style. Below the signature is a solid black horizontal line.

Mr. Kevin Cates, Secretary

A handwritten signature in black ink that reads 'Kevin Cates'. The signature is written in a cursive style. Below the signature is a solid black horizontal line.

Mr. Chad Herzog, Board Member

A handwritten signature in black ink that reads 'Chad Herzog'. The signature is written in a cursive style. Below the signature is a solid black horizontal line.

Mr. Ryan Tolley, Board Member

A handwritten signature in black ink that reads 'Ryan Tolley'. The signature is written in a cursive style. Below the signature is a solid black horizontal line.

*Revised 02/12/2021- added Executive Session information

November Regular Session Board Meeting

- Mon November 16th, 2020
- 6:30pm - 8:00pm EST
- Covington Elementary School Conference Room 1110 7th Street, Covington, Indiana 47932

1. Call To Order

The meeting was called to order by Carolyn Lloyd at 6:30 p.m. The Pledge of Allegiance was given.

Attendance –

Board Members:

- Carolyn Lloyd – Present
- Kevin Cates – Present
- Chad Herzog – Present
- Doug Hunter – Present
- Jason Beck – Present

Officials:

- Dr. Kevin Smith, Superintendent - Present
- Vicki Jones, Corporation Treasurer - Present

Guests:

- Bryan Anderson, CMS
- Rachel Cotten, CHS
- Carolyn Davis, CHS
- Kelli Harmeson, Community Member
- Chris Hauck, CCSC
- Scott Holycross, Community Member/CHS
- Laura Myers, CHS
- Scott Myers, CHS
- Craig Sowers, CHS
- Amanda Strawser, Community Member
- Thad Taylor, Community Member

2. Approval of Agenda

The meeting attendees were reminded of the health guidance during the meeting.

Mrs. Lloyd reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of November 16, 2020 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Vote: 5 - 0

Motion Carried

3. Educational Excellence

School superintendent Kevin Smith presented data and information to the board, as well as those in attendance, related to the COVID – 19 positive case trend.

Data presented indicated that through Sunday, November 15, a total of 74 students and staff members had been impacted with a positive COVID-19 case during the fall semester. Of this, 14 (18.9%) have been identified as possible campus contact cases.

Following discussions and reviews, including with building leaders, school nurses, county health, parents, and school – community members, one area of focus has been centered on, in regards to the tweaking of the school corporation reentry protocol. Following a discussion board members indicated their support in leading with the social distancing guidance for classrooms with more than one positive case.

The superintendent noted and reiterated the status of school operations being monitored on a daily basis. It was noted that it is possible that adjustments to the school operating schedule may occur at any time throughout the winter. Appreciation for the patience and understanding of students, staff, and parents was expressed.

4. Consent and Approvals

a. Review and Approve Minutes

Following review and discussion a motion was made to approve the minutes of the October 12, 2020 Regular Board Meeting, the October 30, 2020 Collective Bargaining Agreement informational meeting, and the November 9, 2020 Collective Bargaining Agreement Ratification meeting.

Motion by Chad Herzog
Seconded by Kevin Cates

Vote: 5 - 0

Motion Carried

b. Review and Approval of Claim Dockets

A review of the claims presented for approval of payment was conducted with the board, no additional information was requested. A motion was made to approve claims 10542 - 10714 as presented.

Motion by Chad Herzog
Seconded by Doug Hunter

Vote: 5 - 0

Motion Carried

c. Consideration of Human Resources

The following personnel recommendations were placed into consideration for board approval:

ECA

Travis Brown, Boys Golf Coach

Scott Holycross, Varsity Baseball Coach

Travis Brown, Weight Room Supervision

Shaun Busick, Weight Room Supervision

Tyler Campbell, Weight Room Supervision

Shelby Pineda, Volunteer Swimming Coach

Tyler Campbell, Varsity Football Coach (2022)

Jennifer Sutherlin, Varsity Volleyball Coach

Terry Field, Varsity Boys Tennis Coach

Tyler Scott, Cross Country Coach

Angie Springer, Girls Golf Coach

Damon Hegg, 6th Boys Basketball Coach

Brian Wright, Volunteer 6th Boys Basketball Coach

Tyler Campbell, Assistant Wrestling Coach

Jodi Snyder, Title I Coordinator

Rachel Cotten, Dual Credit/AP Instructor

Terry Field, Dual Credit/AP Instructor

Damon Hegg, Dual Credit/AP Instructor

Craig Sowers, Dual Credit/AP Instructor

Scott Myers, Dual Credit/AP Instructor

Corey Smaltz, Dual Credit/AP Instructor

Chad Tanner, Dual Credit/AP Instructor

Dallas Peffley, Dual Credit/AP Instructor

Susan Smaltz, Champions Together Sponsor

Ryan Sowers, FCA Sponsor

Approved Bus Driver

Naomi Skinner, Spicer Transportation

Resignations

Brendan Woolwine, Instructional Aide

Garrett Reynolds, Assistant Wrestling Coach

i. New Hires

ii. Retirements

None

iii. Professional Leave

None

I recommend Human Resources recommendations be approved as presented.

Motion by Jason Beck
Seconded by Kevin Cates

Vote: 5 - 0

Motion Carried

d. Review and Approval of Travel Requests

None

i. Field Trips

None

ii. Staff Development

None

5. District Project and Business Updates

a. Administration

b. Finance/Business

c. Curriculum (Technology)

d. Buildings and Grounds

Dr. Smith provided an update on the facilities and grounds projects.

e. Transportation

Dr. Smith provided an update on the bus bidding status.

Two (2) contractors have responded to the school corporation request of interest in providing bus transportation services.

f. Projects

Dr. Smith provided an update on the following:

1. 2020 FIP - Classroom Renovations

- Punch list items are being worked for the classrooms involved in phase one of the renovation project.
- The second phase, involving four (4) classrooms - two (2) at the elementary school and two (2) at the high school - is underway.

2. Fencing Replacement

- The fencing project at the athletic complex - track and soccer field - has been completed.
- Work on the replacement of the playground fencing at the elementary school has launched.

3. WRCTE Automotive Facility

- With the exception of punch list items, the project has been completed.

4. CES Canopy Remodeling

- The project is nearing completion.

5. Athletic Complex Projects (On Hold)

A request for board approval to restart two (2) projects placed on hold in the spring (2020) was placed for board consideration and approval. The projects are:

1. Construction of new restrooms

- a. Request for Proposals
- b. Final decision to proceed to be based on analysis of proposals

2. Remodeling of locker room facilities

- a. Identifying of budgetary pricing

3. Randy Grubbs, River Group, to serve as designer and project lead.

Following board consideration and discussion the board approved the request as follows:

Motion by Jason Beck
Seconded by Kevin Cates

Vote: 5 - 0

Motion Carried

g. Other

6. New Business

Under new business the following items were placed for board consideration:

a. Administration

b. Finance/Business

Superintendent -

Certified Staff Salary Resolution

The board was asked for their consideration and approval of the 2020 - 2021 certified staff salary resolution. The resolution is in conjunction with the Collective Bargaining Agreement ratified and approved on November 9, 2020. Approval of the resolution allows the school corporation to proceed with the processing of the agreed to salary increases.

Following board consideration and discussion:

Motion by Chad Herzog

Seconded by Doug Hunter

Vote: 5 - 0

Motion Carried

Continued School Functioning Resolution

The board reviewed a continued school functioning resolution which:

1. Authorizes the superintendent to take the action necessary to ensure the safety and well – being of the school – community during a pandemic and public emergency, while also ensuring school corporation business operations continue;
2. Authorizes the President and/or Vice – Present of the board to approve claims when a public meeting is not possible; and
3. Provides flexibility in working to ensure employees impacted by COVID related quarantines and/or isolations continue to be paid, either through the Employee Leave and Families First Coronavirus Response Act (FFCRA) or through the corporation provided Employee Days.

Motion by Jason Beck

Seconded by Chad Herzog

Vote: 5 - 0

Motion Carried

Resolution to Reduce Appropriations

The board approved a resolution reducing the operations fund appropriations for 2020.

Motion by Kevin Cates
Seconded by Doug Hunter

Vote: 5 - 0

Motion Carried

Operations and Financial

Review

2021 Budget 1782

The board was informed that the 1782 (DLGF) 2021 Budget Notice had been received. An analysis has been launched, with November 30 as the date for the school corporation to respond.

- c. Curriculum (Technology)
- d. Buildings and Grounds
- e. Transportation
- f. Other

7. Comments, Announcements, and Other Business

a. Public Comments

- i. Kelli Harmeson questioned the number of days used for immunity
- ii. Chris Hauck indicated that he was encouraged with the Board decision tonight to focus on the social distancing alignment and was supportive of in-school attendance for students.

b. Superintendent Report Out

i. Pathfinding

With the new collective bargaining agreement in place, we will now begin the process of reviewing non - certified salaries for consideration of modifications. A proposal will be presented to the board at the December meeting.

ii. Aligning

Earlier this fall the school corporation received a grant from the governor's portion of the federal Cares Act (related to COVID-19). The total amount of our grant is \$94,000. Funds are being used to upgrade technology in an effort to provide students and staff with greater accessibility and flexibility during instruction. With this said, we have received 105 new student Chromebooks and 77 new staff member Chromebooks during the past few weeks. The items are being purchased with the GEER grant. John Karrfalt and Chris Hauck are currently working on the rollout of the devices.

There is one other component of our plan to utilize the funds and that is the purchase of new desktops for our instructors.

iii. Empowering

The school corporation calendar committee will be meeting in the near future to review recommendations for the 2022 - 2023 School Year Calendar. The corporation moved to a Rolling Two Year Adoption last winter.

iv. Modeling

c. Dates - of - Interest

i. Thanksgiving Break - November 25 - 27, 2020

ii. Next Board Meeting - December 14, 2020

iii. End Semester 1 - December 22, 2020

iv. Winter Break - December 23, 2020 - January 5, 2021

v. Begin Semester 2 - January 6, 2021

d. Board Comments

i. Board members voiced their concern for the teachers, parents, and administration and hopes to continue working together.

8. Adjournment

A motion was made to adjourn the meeting.

Motion by Chad Herzog

Seconded by Doug Hunter

Vote: 5 - 0

Motion Carried

An executive session board meeting was held at 6:00 p.m. to discuss the following:

I.C. 5-14-1.5-6.1 (b)(3)

Assessment, Design, and Implementation of School Safety and Security Measures, Plans, and Systems



Secretary of the Board

“Everyone Matters, Everyone Counts”