




Covington Community School Corporation
"Home of the Trojans"

**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

November 14, 2022

VOLUME 2022 No. 14

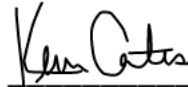
Mr. Doug Hunter, President



Mr. Jason Beck, Vice-President



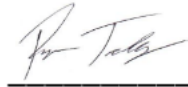
Mr. Kevin Cates, Secretary



Mr. Chad Herzog



Mr. Ryan Tolley



Minutes from the Regular School Board Meeting

Monday November 14, 2022

6:30 p.m.

Covington High School Library 1017 6th Street, Covington, IN 47932

1. Call to Order

The regular session board meeting was called to order by Doug Hunter at 6:30 p.m.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

Guests:

- Marty Acord, Community Member
- Keith Asbury, Community Member
- Michelle Beck, CCSC Elem Principal
- Brian Chumley, Community Member
- Polly Chumley, Community Member
- Pam Hicks, Community Member
- Leah Keele, Community Member
- Sarah Keller, Community Member
- April Peffley, Community Member
- Dallas Peffley, CCSC Retiree
- Donna Peffley, CCSC Retiree
- Robert & Ashley Peffley, Community Members
- Josh Salts, Community Member
- Butch Scott, Community Member
- Bill Stonecipher, Community Member
- Allen Strawser, Community Member

2. Approval of Agenda

Following review of the agenda of November 14, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

3. Educational Excellence

Dallas Peffley was recognized for his 38 years of service and was presented a clock by Brady Scott.

Brady Scott made the board aware of a donation from the Covington Youth Soccer League for replacement of damaged jerseys for the Boys Soccer program.

Brady Scott also reported on the success of the Virtual Learning days in October.

4. Consent and Approvals

a. Review and Approve Minutes

Following review of the minutes from October 10, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (14707-14958) totaling \$1,094,282.67 as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. **New Hires**

Gwen Cotton - Special Ed Instructional Aide - Replacing Leila Bird

Leila Bird - Kitchen Staff - Replacing Leila Bird (Kitchen Staff)

Ollie Pettit - transfer to Middle School Counselor from Remediation Program (ESSER funding) replacing Amber Young

ECA -

Trevor Dickerson – CHS – Track Coach Boys

Shelby Pineda – CHS – Track Coach Girls

Scott Holycross – CHS - Baseball Coach

Steve Pierce – CHS – Baseball Asst

Evan Morgan – CHS – Golf Boys

Terry Field – CHS - Tennis Coach Girls

Rachel Cotton – CHS - Tennis Coach Asst Girls

John Kiger Sr – CMS – Football 7th

Andrea Ragsdale – CMS – Track Boys

Justin Wheeler – CMS -Wrestling Boys

Jen Sutherlin – CMS - Volleyball - 6th

Barb Hunt – CMS – Track Girls

Aliah Larsen – CHS - Head Softball Coach - replacing Ryan Sowers

Gavin Williamson – CHS – Wrestling Coach Asst

Ollie Pettit – CMS – Basketball Coach – 8th Girls

Chad Tanner – CMS – Basketball Coach – 7th Girls

Ethan Engle - Basketball - Volunteer

Tanner Dreher - Wrestling – Volunteer

Chris Pettit – CMS – Basketball 6th Boys – Volunteer

Randy White – CHS – Golf Boys – Volunteer

Jodi Snyder - Title 1 Coordinator

ii. **Retirements**

Jill Coffing - Director WRSSC - Effective June 30, 2023

iii. **Resignations**

Leila Bird - Special Ed Instructional Aide

Samantha Grubb, Custodian 2nd shift

iv. **Professional Leave**

Jordan Rennick - Maternity Leave beginning January 12, 2023

Rhyanon Kight - Maternity Leave beginning November 9, 2022

Following discussion, each individual listed in the human resources agenda was approved by a voice vote.

A motion was made to table the hiring of Aliah Larsen, Head Softball Coach.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

d. Review and Approval of Travel Requests

i. Field Trips

Following discussion, a motion was made to field trip requests as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

ii. Staff Development

Brady Scott presented a program that Covington Schools will be working with Culture Czars to potentially improve staff morale, decrease student discipline, enhance our SEL programs, create a sense of unity amongst the schools and community, serving to meet the needs of the IDOE's mandated dashboard, and providing a sense of stability within Covington Schools.

5. Public Comments

Community Member, Allen Strawser questioned why the elementary gates are locked to the playground after school and ask the Board to reconsider changing this practice.

6. District Project and Business Updates

a. Finance/Business

Brady Scott reviewed the cash flows and monthly financial reports.

b. Curriculum (Technology)

c. Projects

d. Other

Following discussion, a motion was made to adjust the 2023-2024 school calendar as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

e. Administration

i. Policy Drafts – Second Reading and Adoption

Following discussion, a motion was made to adopt the set of board policies (100 section) as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

f. Out of District Transfer

7. New Business

a. Administration

i. Policy Drafts – First Reading

Brady Scott presented the “Administration templates” policies for first reading.

b. Finance/Business

Following discussion, a motion was made to approve the transfer of funds from the Rainy-Day funds as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

Following discussion, a motion was made to approve the building administrator's salary increase as presented.

Motion by: Chad Herzog
Seconded by: Ryan Tolley
Abstained by: Jason Beck
Motion Carried by a vote 4-0

Following discussion, a motion was made to approve the Certified Salary Resolution as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Abstained by: Ryan Tolley
Motion Carried by a vote 4-0

c. Curriculum (Technology)

Brady Scott reported that Western Heartland Innovation Network (WHIN) has awarded the school corporation \$71,000 for use to fund projects that support network learning and education.

Following discussion, a motion was made to approve the selling or donating of obsolete items in the music department as presented.

Motion by: Ryan Tolley
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve the addition of three elementary instructional aides as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve the increase working hours to 7.5 per day (37.5 per week) for the At-Risk instructional aide as presented.

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to approve two instructional aide positions in the Developmental Pre-kindergarten Cooperative program as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

d. Transportation

Following discussion, a motion was made to approve short-term bus rental agreement with Southeast Fountain School Corporation as presented.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

e. Projects

f. Other

Brady Scott informed the Board of a public hearing notification that was received regarding the Economic Redevelopment Commission's plans in Troy and Van Buren Townships.

8. Superintendent Report Out

Brady Scott extended his gratitude to the board and staff for all their support throughout this year.

9. Board Comments

There were no Board comments

10. Dates – of – Interest

- a. Next Board Meeting – December 12, 2022
- b. Athletics –
 - Nov. 15 - Girls Basketball Home Opener at 6:00 pm vs. Western Boone
 - Nov. 22 - Girls Basketball vs. Riverton Parke at 6:00 pm
 - Dec. 3 - Girls Basketball vs Clinton Central at 1:30
 - Boys Basketball Home Opener at 6:00 pm vs Covenant Christian
 - Dec. 10 - Boys Basketball vs McCutcheon at 6:00

11. Adjournment

A motion was made to adjourn the meeting at 7:30 p.m.

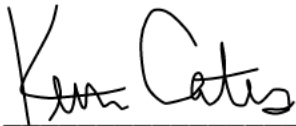
Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

The Covington Community School Corporation Board-of-Trustees met in an Executive Session Board Meeting on Monday, November 14, 2022, 5:30 p.m. to 6:30 p.m. in order to discuss the following:

- a) I.C. 5-14-1.5-6.1 (b)(3) School Safety and Security Plans and Implementation
- b) I.C. 5-14.1.5-6.1 (b)(6) To receive information on corporation employee(s), student status, or independent contractor.



Secretary of the Board

"Everyone Matters, Everyone Counts"

