



**SPECIAL MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**NOVEMBER 9, 2020  
VOLUME 2020 No. 15**

Mrs. Carolyn Lloyd, President

*Carolyn Lloyd*

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Mr. Doug Hunter, Vice President

*Doug Hunter*

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Mr. Jason Beck, Secretary

*Jason A Beck*

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Mr. Kevin Cates, Member

*Kevin Cates*

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Mr. Chad Herzog, Member

*Chad Herzog*

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# Collective Bargaining Agreement Ratification Meeting Agenda

☐ Mon November 9th, 2020

⓪ 6:00pm - 6:30pm EST

⓪ Covington Elementary School Conference Room 1110 7th Street, Covington, Indiana 47932

⓪ School Board, CCSC Administration

The Covington Community School Corporation School Board will meet to consider ratification of the 2020 - 2021 Collective Bargaining Agreement.

## 1. Call To Order

### a. Others in Attendance:

i. Kevin Smith, Superintendent

b. Board President Carolyn Lloyd recognized there were enough board members present to form a Quorum, thus the Meeting was Called to Order.

### c. Attendance:

i. Carolyn Lloyd - Present

ii. Doug Hunter - Present

iii. Jason Beck - Present

iv. Kevin Cates - Present

v. Chad Herzog - Present

## 2. Public Comment on 2020 - 2021 CBA Ratification

a. Superintendent Kevin Smith opened the floor for public comment on the 2020 - 2021 Collective Bargaining Agreement. No public comment was offered.

## 3. 2020 - 2021 CBA Ratification

a. The superintendent introduced the 2020 - 2021 Collective Bargaining Agreement to the board for consideration of ratification, noting that the Covington Classroom Teachers Association had ratified the CBA.

b. Details of the CBA include: Salary increases for both returning and new classroom teachers in the amounts of \$2,000 and \$1,000 respectively.

- c. **Additionally, the agreement calls for the school corporation to provide a one - time contribution towards health insurance. With this, 2020 - 2021 marks the second consecutive school year in which our health insurance members will avoid cost increases and this year experience a reduction. The school corporation's contribution for his year will be \$33,160.**
- d. **This year's CBA also provides additional benefit options, such as vision insurance coverage for employees.**
- e. **The school corporation extra - curricular roster has also been adjusted, within the agreement, with new positions added and some existing positions receiving stipend increases.**
- f. **The superintendent recognized and thanked the CTA representatives for their focused efforts and leadership through the negotiation process. I appreciate the professional manner in which Mr. Brad Short, Ms. Becky Holycross, Ms. Kathy Craft, and Mr. Scott Myers conducted the negotiations this fall. He also thanked all of the classroom instructors working diligently to ensure a positive and effective educational experience for the children of the school - community.**
- g. **Board President Carolyn Lloyd opened the floor for board discussion.**
  - i. **Following discussion, a motion was made by Jason Beck to approve and ratify the 2020 - 2021 Collective Bargaining Agreement as presented; Doug Hunter seconded the motion.**
  - ii. **Motion Carried - 5 - 0.**

#### **4. Adjournment**

- a. **There being no other business before the board, Board President Carolyn Lloyd opened the floor for a motion to adjourn the meeting.**
  - i. **A motion was made by Chad Herzog to adjourn the meeting; seconded by Kevin Cates.**
  - ii. **Motion Carried - 5 - 0.**
- b. **Meeting Adjourned at 6:19 p.m.**