



**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

November 8, 2021

VOLUME 2021 No. 13

Mr. Doug Hunter, President

*Doug Hunter*

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Mr. Jason Beck, Vice-President

*Jason A Beck*

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Mr. Kevin Cates, Secretary

*Kevin Cates*

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Mr. Chad Herzog

*Chad Herzog*

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Mr. Ryan Tolley

*Ryan Tolley*

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## **Minutes from the Regular School Board Meeting**

Monday November 8, 2021

7:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

The meeting was called to order by Doug Hunter at 7:30 p.m. The Pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Dr. Kevin Smith, Superintendent
- Vicki Jones, Corporation Treasurer

### **Guests:**

- Heidi Amspaugh, Baker-Tilly
- Brad Crain, Mayor
- Todd Hegg, City Council
- Tom Hoehner, Community Member
- Chet Powell, Community Member
- Scott Powell, Community Member
- Taylor Powell, City Attorney
- Amber Young, CCSC Social Worker

## **2. Approval of Agenda**

Mr. Hunter reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of November 8, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck  
Seconded by : Chad Herzog  
Motion Carried by a vote 5-0

## **3. Educational Excellence**

There are no items under the Educational Excellence of tonight's agenda.

## **4. Consent and Approvals**

### **a. Review and Approve Minutes**

Following review of the minutes from October 11, 2021 Regular Session Meeting and October 26, 2021 Special Session Meeting, a motion was made to approve as presented.

Motion by: Kevin Cates  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets, a motion was made to accept claims (12449-12622) as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

**c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

**i. New Hires**

Ollie Petit, (Transfer) Girls Junior Varsity Basketball Coach  
Sherry Crowder, CTE Bus Driver

**ii. Retirements**

**iii. Resignations**

Jessica Gaudry, CTE Bus Driver  
Aliah Larsen, Girls Junior Varsity Basketball Coach

**iv. Professional Leave**

Joanna Sichts, WRSSC – Maternity Leave  
Makenzie Pollard, WRSSC – Maternity Leave

**d. Review and Approval of Travel Requests**

**i. Field Trips**

**ii. Staff Development**

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**5. Old Business**

**a. Administration**

**i. Finance/Business**

**ii. 2021 – 2022 CBA Ratification**

### **iii. Public Comment on 2021 – 2022 CBA Ratification**

There was no public comment.

Following discussion, a motion was made to accept the 2021 – 2022 Collective Bargaining Agreement as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

### **b. Curriculum/Technology**

### **c. Buildings/Grounds**

### **d. Transportation**

### **e. Other – Handbook Proposal Consideration – Second Reading**

Following discussion, a motion was made to reject the Handbook Proposal Consideration as presented, with the board suggesting additional items to be added for future consideration.

Motion by: Ryan Tolley  
Seconded by: Jason Beck  
Motion Rejected by a vote 5-0

## **6. New Business**

### **a. Administration**

#### **Out of District Transfers**

Following discussion, a motion was made to accept three out of district student transfers as presented.

Motion by: Ryan Tolley  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

**b. Finance/Business**  
**Administrative Salary Proposal**

Following discussion, a motion was made to approve the administrative salary proposal as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Abstained: Jason Beck  
Motion Carried by a vote 4-0

**Certified Staff Resolution**

Following discussion, a motion was made to approve the Certified Staff Resolution as presented.

Motion by: Chad Herzog  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

**c. Curriculum**

**d. Other**  
**Fountain Springs Allocation Area**

Mayor Brad Crain and Heidi Amspaugh, Baker-Tilly, presented an overview of the housing development planned within the City of Covington.

**7. Comments, Announcements, Other Business**

**a. Superintendent Report Out**

**b. Public Comments**

**c. Board Comments**

**8. Dates – of - Interest**

**a. Thanksgiving Break - November 24 - 26, 2021**

**b. December Board Meeting – December 13, 2021**

- c. **End Semester 1 - December 22, 2021**
- d. **Winter Break - December 23, 2021 - January 5, 2022**
- e. **Begin Semester 2 - January 6, 2022**

**9. Adjournment**

A motion was made to adjourn the meeting at 8:28 p.m.

Motion by: Kevin Cates

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

**An executive session board meeting was held November 8, 2021 at 5:00 p.m. in the Covington Community School Corporation Conference Room, located at 601 Market Street, Covington, IN 47932 to discuss the following:**

I.C. 5-14-1.5-6.1 (b)(5) To receive information about and interview prospective employees.



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Secretary of the Board

***"Everyone Matters, Everyone Counts"***