



**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

October 26, 2021

VOLUME 2021 No. 12

Mr. Doug Hunter, President

Doug Hunter

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Kevin Cates, Secretary

Kevin Cates

Mr. Chad Herzog

Chad Herzog

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Special Session Board Meeting

Tuesday October 26, 2021

6:30 p.m.

Covington Elementary School Conference Room 1110 7th Street, Covington, IN 47932

1. Call to Order

The meeting was called to order by Doug Hunter at 6:17 p.m. The Pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Dr. Kevin Smith, Superintendent

Guests:

- Dawn Puckett, Administrator Assistance
- David Notary, Administrator Assistance

2. Review Tentative Collective Bargaining Agreement

Dr. Smith reviewed the aspects of the 2021-2022 CBA Tentative Agreement.

- Provides a \$3,500 salary increase for all full – time classroom instructors.
- \$1,500 stipend for the full – time teachers at the end of the school year.
- The school corporation to provide an additional contribution for health insurance members.
- The addition of three roles to the extra – curricular roster –
 - o Swimming Coach
 - o Elementary School Christmas Program Sponsor
 - o Elementary School Art Program Sponsor

3. Public Comment on Tentative Collective Bargaining Agreement

There were no public comments.

4. For Good of the Order

The Board received information on proposed updates to building level handbooks.

5. Adjournment

A motion was made to adjourn the meeting at 6:23 p.m.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

An executive session board meeting was held at 5:00 p.m. in the Covington Community School Corporation Conference Room, located at 601 Market Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(6)(9) Employee, student, or contractor status

I.C. 5-14-1.5-6.1 (b) (2)(A) To discuss strategy with respect to collective bargaining.

An executive session board meeting was at 6:30 p.m. in the Covington Elementary School Conference Room, located at 1110 7th Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(10) Consideration of the appointment of a public official.



Secretary of the Board