

REGULAR MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF TRUSTEES

October 12, 2020

VOLUME 2020 No. 13

Mrs. Carolyn Lloyd, President

Carolyn Lloyd

Mr. Doug Hunter, Vice-President

Doug Hunter

Mr. Jason Beck, Secretary

Jason A Beck

Mr. Kevin Cates, Member

Kevin Cates

Mr. Chad Herzog, Member

Chad Herzog

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Meeting of the Board of Education on October 12, 2020 remotely via ZOOM.

1. Call to Order

Superintendent:

"Due to the recent impact of the COVID - 19 virus on our school - community, tonight's meeting is being conducted via virtual means. If those in attendance would, please mute your microphone if not speaking. Thank you for your cooperation."

Board President:

"I would like to recognize there are enough board members present to form a Quorum, thus the meeting is Called to Order. Would everyone please stand. You are invited to join us as we honor America with the Pledge of Allegiance."

Name	Attendance	Notes
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Carolyn Lloyd	<input type="checkbox"/> Present (Remote)	
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Chad Herzog	<input type="checkbox"/> Present (Remote)	
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Doug Hunter	<input type="checkbox"/> Present (Remote)	
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Jason Beck	<input type="checkbox"/> Present (Remote)	
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Kevin Cates	<input type="checkbox"/> Present (Remote)	
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Officials:

Dr. Kevin Smith, Superintendent

Mike Howard, Director of Operations

Vicki Jones, Corporation Treasurer

Guests:

Kara Taylor, CCSC Teacher

Ryan & Rew McBride, Community Members

Kelly Harmeson, Community Member

Rebecca Holycross, CCSC Teacher

Kelly Engle, Community Member

Melody Potter, Community Member

Jenny Slider, CCSC Teacher

Amanda Strawser, Community Member

Judy Richey, Custodian

Jessica Lewis, CCSC Teacher

1 A. Approval of Agenda

Board President:

"I understand there are proposed adjustments for the board to consider, in regards to the agenda."

Superintendent:

"Yes, that is correct. Under the New Business, Finance section of the agenda, the item listed for consideration of reducing operational fund appropriations, should be removed from tonight's agenda. It will be a topic at a future meeting. The reason for the request to delay is that additional work and discussion is needed in order to better understand the opportunity we have to re-align the budget appropriations.

The second item for adjustment is to move directly to the 2021 Budget Adoption as the first business item on the agenda.

Board consideration and support would be appreciated."

Board President:

"In reviewing the remaining portion of the agenda, are there other modifications to propose?" (Pause for a moment to give board members an opportunity for input) (Following Discussion). It is recommended that the agenda, with the proposed adjustment, be approved."

Ms. Lloyd - "I will entertain a motion to consider the recommendation."

Motion: Jason Beck

Ms. Lloyd - "Is there a second?"

Motion Second: Chad Herzog

Ms. Lloyd - "All in favor -"

Ms. Lloyd - "Opposed"

Decision | Motion Carried - Vote 5-0

2. 2021 Operating Budget Adoption

Superintendent:

The time to adopt the 2021 school corporation budget is here. There have been no changes to the proposed budget from that approved earlier for advertisement. The first step in the approval process is the overall operating budget:

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Jason Beck

Is there a second to the motion?

Motion Second: Kevin Cates

Decision | Motion Carried - Vote 5-0

3. 2021 Capital Projects Plan Adoption

Superintendent:

Next, in the budget adoption process is the Capital Projects Plan.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Doug Hunter

Is there a second to the motion?

Motion Second: Chad Herzog

Decision | Motion Carried - Vote 5-0

4. 5 - Year Bus Replacement Plan Adoption

Superintendent:

The 5 - Year Bus Replacement Plan requires board adoption as well.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Kevin Cates

Is there a second to the motion?

Motion Second: Doug Hunter

Decision | Motion Carried - Vote 5-0

5. 2021 Operating Budget Resolution

Superintendent:

Next is the resolution identifying the tax levies included in the 2021 Budget adoption, which apply to the Debt Service Fund and the Operations Fund. Board consideration and approval is recommended.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Chad Herzog

Is there a second to the motion?

Motion Second: Jason Beck

Decision | Motion Carried - Vote 5-0

6. Authorization to Respond to 1782 Notification

Superintendent:

Following the review of the budget, by the DLGF, we will receive a 1782 Notification, which identifies the approved budget. This will involve changes to our proposed numbers, with a short period of time for the school corporation to respond. With this in mind, I am requesting board consideration allowing me, as superintendent, to provide a response to the 1782 Notification. With this, I will notify the board of the budget adjustments being made.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Jason Beck

Is there a second to the motion?

Motion Second: Doug Hunter

Decision | Motion Carried - Vote 5-0

1 B. Educational Excellence

Superintendent:

Background on the recent impact COVID-19 had to school operations.

Number of Positive Community Related Cases: 16

Number of Positive Staff Cases: 11

Number of Positive Student Cases: 2

The school corporation moved to E - Learning on Wednesday, October 7, 2020 for the period through fall break. The decision was made due to the impact on our ability to effectively operate our facilities for in - person instruction, as both instructional and support staff team members have been impacted by the spike in COVID-19 cases throughout our school - community.

Discussion

1 C Consent and Approvals

a. Review and Approve Minutes

Superintendent:

Under the consent and approvals agenda the first item to visit Ms. Lloyd, is the review and approval of the minutes from the September 14, 2020 regular session board meeting.

Board President:

We have had an opportunity to review the minutes of the September 14, 2020 board meeting.

Is there any discussion?

(Board Discussion)

I will entertain a motion to consider approval of the minutes.

Motion: Kevin Cates

Is there a second to the motion?

Motion Second: Chad Herzog

Decision | Motion Carried - Vote 5-0

b. Review and Approval of Claim Dockets

The next item under the consents and approval section are the claims listed in the board packet. Board approval is being requested for claims totaling \$1,108,852.91, which includes payroll and pre-paid claims.

Included in the expenditures this evening are:

Rolling 10 FIP Classroom Construction Project (2019 Lease Rental Funds) - \$319,830.00

Wabash River Special Services (Special Education)- \$148,701.12

WRCTE Automotive Facility Construction Project - \$71,550.00

Health Insurance Premiums - \$56,458.00

Monthly Transfer - Education to Operations - \$50,000

Network/Systems E - Rate - \$16,394.30

Utilities - \$15,870.86

Dental/Vision/Life/LTD Premiums - \$8,963.01

Completion of middle school entryway carpeting - \$6,073.78

Copier Lease - \$3,679.38

I recommend claims numbered 10347 - 10541 be approved.

Board President:

Is there any discussion?

(Board Discussion)

I will entertain a motion to consider the approval of the claims presented this evening.

Motion: Doug Hunter

Is there a second to the motion?

Motion Second: KevinCates

□ **Decision** | Motion Carried - Vote 5-0

c. Consideration of Human Resources

Superintendent:

Under the human resources section, we have the following items for consideration:

i. New Hires

Doug Griswell - Maintenance/Custodial

ECA:

Dusty Poer - Junior Varsity Boys Basketball Coach

Troy Bever - Freshman Boys Basketball Coach

Dean Dunham - 8th Grade Boys Basketball Coach

John Karrfalt - 7th Grade Boys Basketball Coach

Aliah Larson - Junior Varsity Girls Basketball Coach

Scot Vogel - Freshman Girls Basketball Coach

Chad Tanner - 8th Grade Girls Basketball Coach

Travis Brown - 7th Grade Girls Basketball Coach

Jeremy Pettit - 6th Grade Girls Basketball Coach

Ben Jones - Varsity Wrestling Coach

Garrett Reynolds - Junior Varsity Wrestling Coach

Garrett Reynolds - Middle School Wrestling Coach

i. Retirements

ii. Resignations

Tammi Kalaba - Food Services

Andy B...

Debra D...

John M...

Al...

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Jason Beck

Is there a second to the motion?

Motion Second: Kevin Cates

Decision | Motion Carried - Vote 5-0

7. Old Business

- a. Administration
- b. Finance/Business
- c. Curriculum
- d. Technology
- e. Buildings and Grounds
- f. Transportations
- g. Projects
- h. Other

8. New Business

- a. Administration
Superintendent:

We are in the final year of our transportation contracts and strategy. With this, I am asking the board for consideration and approval to allow the school corporation to advertise for a new, four - year transportation plan.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Kevin Cates

Is there a second to the motion?

Motion Second: Chad Herzog

Decision | Motion Carried - Vote 5-0

b. Finance/Business

Superintendent:

In order to align with House Bill 1009, it is necessary to obtain board approval of a resolution that identifies the amount of funds we intend to transfer from the education fund to the operations fund over the final six months of 2020. We will continue to transfer \$50,000 per month, totaling \$300,000 for the period of July - December 2020.

Board President:

Is there any discussion?

(Board Discussion)

I will entertain a motion to consider the resolution

Motion: Kevin Cates

Is there a second to the motion?

Motion Second: Doug Hunter

Decision | Motion Carried - Vote 5-0

i. Resolution Approving Reduction in Appropriations for Operations Fund

This item will be removed from the agenda and addressed during a future meeting.

ii. Resolution Approving Additional Appropriations Request for Education Fund

Superintendent:

In order to ensure the school corporation is positioned to address any unforeseen expenses in the education fund, during the final two months of the school year, it is important that an additional appropriation be approved. The proposed amount for the additional appropriation request is \$200,000. The monies will only be spent in the event the need arises, which at this point and time I would state that only a minimal amount of this figure may be required.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Kevin Cates

Is there a second to the motion?

Motion Second: Chad Herzog

Decision | Motion Carried - Vote 5-0

c. Curriculum

d. Technology

e. Buildings and Grounds

f. Transportation

Superintendent:

Currently when the school corporation utilizes an E - Learning day, our directly employed bus drivers are not being paid. While other roles have employee days they may use, if they do not work, this is not the case for the bus drivers. Thus, I am requesting board consideration and approval to allow our corporation employed bus drivers to receive their regular daily rate during our E - Learning days.

Board President:

Is there any board discussion?

(Board Discussion)

I will entertain a motion to consider the recommendation.

Motion: Chad Herzog

Is there a second to the motion?

Motion Second: Kevin Cates

Decision | Motion Carried - Vote 5-0

g. Other

9. Comments, Announcements, and Other Business

a. Public Comments

Kelly Engle - given us all the opportunity to understand quarantine - challenge your team to review your protocols against the data - what is 14 days/10 days

positive test = you get 97% accuracy after 10 daysunderstand why some of our neighboring schools have allowed in school - no unnecessary risk - do not believe that 95% is needed - some of the stuff I questioned - 2 positives in her room 20 feet away from her - when I am measuring risk I want to know that this data makes sense. Thank you.

Kara Taylor - after what Kelly said - a negative test would not get our students back any sooner - in Covington's re-entry plan - indicates allowed back - also will allow for student return - why a neg test would not allow them to come back in 10days.

Kelly Harmeson - academic side as well - quarantine - send back and forth - it is hard on their education - from that aspect aswell.

The Potter family -

look at risk of the action - hallways - kid playing tennis - case by case -

b. Superintendent Report Out
recognize the upcoming scheduled events

c. Board Comments

10. Dates of Interest

a. Next Board Meeting - November 9, 2020

b. E - Learning/Staff Development - October 13 - 14, 2020

c. Fall Break - October 15 - 16, 2020

d. Volleyball Sectional - October 15 & 17, 2020

e. Thanksgiving Break - November 25 -27, 2020

f. End Semester 1 - December 22, 2020

g. Winter Break - December 23, 2020 - January 5, 2021

h. Begin Semester 2 - January 6, 2021

11. Adjournment

Motion to adjourn at 7:53 p.m.: Jason Beck

Motion Second: Chad Herzog

Decision | Motion Carried - Meeting Adjourned

Time - 7:53 p.m.

An executive session was held at 5:30 p.m. to discuss the

following:

IC 5-14-1.5-6.1 (b) (1) Collective Bargaining.

IC 5-14-1.5-6.1 (b) (3) Assessment, Design, and Implementation of School Safety and Security Measures, Plans, and Systems.

Secretary of the Board

"Everyone Matters, Everyone Counts"