



**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

October 11, 2021

VOLUME 2021 No. 11

Mr. Doug Hunter, President

Doug Hunter

Mr. Jason Beck, Vice-President

Jason A Beck

Mr. Kevin Cates, Secretary

Kevin Cates

Mr. Chad Herzog

Chad Herzog

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular School Board Meeting

Monday October 11, 2021

6:30 p.m.

Covington Elementary School Conference Room 1110 7th Street, Covington, IN 47932

1. Call to Order

The meeting was called to order by Doug Hunter at 6:30 p.m. The Pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Absent
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Dr. Kevin Smith, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations
- Michelle Beck, Elementary School Principal

Guests:

- Tom Hoehner, Community Member
- Kay Hunter, Community Member
- Jerry & Mary Martin, Community Member
- David Notary, Administrator Assistance
- Dawn Puckett, Administrator Assistance
- Tammi Reynolds, Elementary Staff
- Whitney Sokola, CCSC Office Manager

2. Approval of Agenda

Mr. Hunter reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of October 11, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Chad Herzog
Seconded by : Kevin Cates
Motion Carried by a vote 4-0

3. Educational Excellence

Dawn Puckett, Administrator Assistance, presented an overview of a superintendent search through their company.

A motion was made to approve Administrator Assistance to conduct a search for a superintendent for Covington Community School Corporation.

Motion by: Ryan Tolley
Seconded by : Kevin Cates
Motion Carried by a vote 4-0

Ms. Tammi Reynolds presented an update on the Social and Emotional program within the school district.

4. Consent and Approvals

a. Review and Approve Minutes

Following review of the minutes from September 13, 2021 Regular Session Meeting and September 7, 2021 Special Session Meeting, a motion was made to approve as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (12286-12448) as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

ECA

Aliah Larsen, JV Girls Basketball Coach
Ben Jones, JV Wrestling Coach
Brian Wright, 7th Boys Basketball Coach
Chad Tanner, JV Girls Basketball Coach
Damon Hegg, Head Varsity Girls Soccer Coach
Douglas Thompson, Asst Wrestling Coach
Dusty Poer, JV Boys Basketball Coach
Jeremy Pettit, 6th Girls Basketball Coach
John Karrfalt, 8th Boys Basketball Coach
Kara Taylor, CMS Yearbook Co - Sponsor
Kelly Taylor, CMS Yearbook, Co - Sponsor
Logan Myers, 6th Boys Basketball Coach
Ollie Pettit, Girls Basketball Volunteer
Ollie Pettit, 7th Girls Basketball Coach
Ryan Sowers, Head Softball Coach
Scott Holycross, Head Baseball Coach
Terry Field, Head Girls Tennis Coach
Travis Brown, Head Girls Varsity Basketball
Coach Trevor Dickerson, Head Varsity Track and Field Coach
Troy Bever, Asst Boys Basketball Coach
Jodi Snyder, 2021 - 2022 Title Grant Coordinator

Corporation

Whitney Sokola, CCSC Office Manager - Payroll and Human Resources Coordinator

CCSC Maintenance

Ross Gitner, CCSC Technical Maintenance

CES

Faith Lancaster, Part-Time Special Education Instructional Aide
(Learning Loss)

Substitute EC (Mini Bus Driver)

Dave Allen

ii. Retirements

Cathy Smith, Admin Assistant, October 2021

iii. Resignations

Kevin Smith, Superintendent
Dawn Krepton, CMS Yearbook Sponsor

iv. Professional Leave

d. Review and Approval of Travel Requests

i. Field Trips

ii. Staff Development

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Ryan Tolley
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

5. Old Business

a. Administration

Contract Superintendent Proposal

Following discussion, a motion was made to accept the Contracted Superintendent Proposal as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 4-0

b. Finance/Business

i. 2022 Operating Budget Adoption

Following discussion, a motion was made to approve the 2022 Operating Budget as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

ii. 2022 Capital Projects Plan Adoption

Following discussion, a motion was made to approve the 2022 Capital Projects Plan as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

iii. 5-Year Bus Replacement Plan Adoption

Following discussion, a motion was made to approve the 5-Year Bus Replacement Plan as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

c. Curriculum

d. Technology

e. Buildings and Grounds

f. Transportation

g. Projects

h. Other

6. New Business

a. Administration

b. Finance/Business

i. Authorization to Respond to 1782 Notification

Following discussion, a motion was made to approve the Authorization to Respond to 1782 Notification as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

ii. Education to Operations Transfer

Following discussion, a motion was made to approve the Education to Operations Transfer as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

iii. Resolution Approving Additional Appropriations Request For Education Fund

Following discussion, a motion was made to approve the Additional Appropriations for the Education Fund as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

iv. Resolution Approving Additional Appropriations Request For Debt Service Fund

Following discussion, a motion was made to approve the Additional Appropriations for the Debt Service Fund as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

v. Resolution Approving Reduction in Appropriations For Operations Fund

Following discussion, a motion was made to approve the Reduction in Appropriations for the Operations Fund as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

- c. Curriculum
 - d. Technology
 - e. Buildings and Grounds
 - f. Transportation
 - g. Other
7. **Comments, Announcements, Other Business**
- a. Public Comments
 - b. Superintendent Report Out
 - c. Board Comments
8. **Dates of Interest**
- a. Next Board Meeting - November 8, 2021
 - b. E - Learning/Staff Development - October 12 - 13, 2021
 - c. Fall Break - October 14 - 15, 2021
 - d. Thanksgiving Break - November 24 - 26, 2021
 - e. End Semester 1 - December 22, 2021
 - f. Winter Break - December 23, 2021 - January 5, 2022
 - g. Begin Semester 2 - January 6, 2022
9. **Adjournment**

A motion was made to adjourn the meeting at 7:20 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

An executive session board meeting was held September 28, 2021 at 5:30 p.m. in the Covington Community School Corporation Conference Room, located at 601 Market Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(10) Consideration of the appointment of a public official.

An executive session board meeting was held October 11, 2021 at 5:00 p.m. in the Covington Elementary School Conference Room, located at 1110 7th Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(6)(9) Employee, student, or contractor status

I.C. 5-14-1.5-6.1 (b)(10) Consideration of the appointment of a public official.

I.C. 5-14-1.5-6.1 (b) (2)(A) To discuss strategy with respect to collective bargaining.



Secretary of the Board

"Everyone Matters, Everyone Counts"