



**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

October 10, 2022

VOLUME 2022 No. 13

Mr. Doug Hunter, President

*Doug Hunter*

---

Mr. Jason Beck, Vice-President

*Jason Beck*

---

Mr. Kevin Cates, Secretary

*Kevin Cates*

---

Mr. Chad Herzog

*Chad Herzog*

---

Mr. Ryan Tolley

*Ryan Tolley*

---

## **Minutes from the Regular School Board Meeting**

Monday October 10, 2022

6:30 p.m.

Covington High School Library 1017 6<sup>th</sup> Street, Covington, IN 47932

### **1. CBA Ratification Public Hearing**

#### **a. Welcome and Call to Order**

The public hearing was called to order by Jason Beck at 6:30 p.m.

#### **Pledge of Allegiance**

The pledge of Allegiance was given.

#### **Board Member Attendance Verification**

- Doug Hunter, President – Absent
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

#### **b. 2022-2023 CBA Ratification**

Brady Scott highlighted the CBA agreement as:

1. The increment amount was increased \$250 this year, therefore providing those teachers that qualify, an increment of \$1,250.
2. A Paid Time Off Buyback program that will allow qualifying teachers the opportunity to have unused PTO days paid out into their annuity.
3. Restructuring of Paid Time Off language to ensure quality education for the students of Covington.

#### **c. Public Comment on 2022-2023 Ratification**

There was no public comment.

A motion was made to approve the 2022-2023 Collective Bargaining Agreement as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Abstained by: Ryan Tolley

Motion Carried by a vote 3-0

#### **d. Adjourn CBA Ratification Hearing**

A motion was made to adjourn the CBA Ratification hearing at 6:35 p.m.

Motion by: Kevin Cates

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

## **2. Call to Order**

### **Verify Board Members in Attendance and Establish a Quorum**

The regular session board meeting was called to order by Jason Beck at 6:35 p.m.

### **Board Member Attendance Verification**

- Doug Hunter, President – Absent
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations

### **Guests:**

- Teresa Richards, Community Member

## **3. Approval of Agenda**

Following review of the agenda of October 10, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

#### **4. Educational Excellence**

Brady Scott made the board aware of a recent donation of \$6,419.36 to the CHS MOMH program. In addition, there was a shout-out to Alex Tschetter for the excellent choral performance at the Choral Festival, showing promise for this program.

#### **5. Consent and Approvals**

##### **a. Review and Approve Minutes**

Following review of the minutes from September 12, 2022 Regular Session Meeting and revisions from the October 4, 2022 Special Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

##### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets, a motion was made to accept claims (145506-14706) totaling \$2,188,224.78 as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

##### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

###### **i. New Hires**

Leah Drummond - Food Service Worker replacing Leila Bird  
Paula Wear - Food Service Worker replacing Jenny Beck  
Transfer: Leila Bird - from: Food Service - to: CHS - Special Ed  
Instructional Aide

###### **ii. Retirements**

###### **iii. Resignations**

Ashly Sigmon – CHS Spec Ed Instructional Aide

###### **iv. Professional Leave**

Tracie Allen, Medical Leave

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Abstained by: Ryan Tolley  
Motion Carried by a vote 3-0

#### **d. Review and Approval of Travel Requests**

##### **i. Field Trips**

##### **ii. Staff Development**

#### **6. Public Comments**

There were no public comments.

#### **7. District Project and Business Updates**

##### **a. Finance/Business**

##### **i. 2023 Operating Budget Adoption**

Following discussion, a motion was made to approve the 2023 Operating Budget as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

##### **ii. 2023 Capital Projects Plan Adoption**

Following discussion, a motion was made to approve the 2023 Capital Projects Plan as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

### **iii. 5-Year Bus Replacement Plan Adoption**

Following discussion, a motion was made to 5-Year Bus Replacement Plan as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

### **b. Curriculum (Technology)**

#### **c. Buildings and Grounds**

Mike Howard presented an overview of the digital work order program.

#### **d. Transportation**

#### **e. Projects**

#### **f. Other**

#### **g. Administration**

Following discussion, a motion was made to accept the dress code policy amendment as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

#### **h. Out of District Transfer**

## **8. New Business**

### **a. Administration**

#### **i. Policy Drafts – First Reading**

### **b. Finance/Business**

#### **i. 2023 Budget Authorization**

## **ii. Authorization to respond to 1782 Notice**

Following discussion, a motion was made to approve the Authorization to respond to the 1782 Notice as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

## **iii. Education to Operations Transfer**

Following discussion, a motion was made to approve the Education to Operations Transfer as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

## **iv. 2023 Education to Operations Transfer Resolution**

Following discussion, a motion was made to approve the 2023 Education to Operations Transfer as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

## **v. Resolution to Reduce Appropriations**

Following discussion, a motion was made to approve the Resolution to Reduce Appropriations as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

**vi. HSA Change**

Brady Scott notified the board of a notice received from Old National Bank that the current Health Savings Accounts will be moving to UMB Bank in November.

**c. Curriculum (Technology)**

Brady Scott reported on the collaboration with Western Heartland Innovation Network that will allow 15 mobile hotspots to students that do not have internet access in their home.

**d. Transportation**

**e. Projects**

Following discussion, a motion was made to approve the fundraisers as presented.

Motion by: Ryan Tolley  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

**f. Other**

**9. Superintendent Report Out**

Brady Scott reviewed the eLearning days requirements from the state.

**10. Board Comments**

There were no Board comments

**11. Dates – of – Interest**

- a. Next Board Meeting – November 14, 2022
- b. Athletics – The final football game for the regular season will be Friday, October 14<sup>th</sup> @ 7:00 p.m.  
Football sectionals will start October 21, 2022  
Volleyball sectional begin this week as well.



## 12. Adjournment

A motion was made to adjourn the meeting at 7:30 p.m.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0



---

Secretary of the Board

***"Everyone Matters, Everyone Counts"***