



Covington Community School Corporation

"Home of the Trojans"

REGULAR MEETING OF THE COVINGTON COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

September 11, 2023

VOLUME 2023 No. 11

Mr. Kevin Cates, President

Kevin Cates

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Chad Herzog, Secretary

Chad Herzog

Mr. Doug Hunter

Mr. Ryan Tolley

Ryan Tolley

Minutes from the Regular Session School Board Meeting

- Monday September 11, 2023
- 6:30pm - 7:30pm EST
- Covington High School Library 1017 6th Street, Covington Indiana 47932

1. Call To Order

The Regular Session Board Meeting was called to order by Kevin Cates at 6:30 p.m.

a. Roll Call

Board Member Attendance

- Kevin Cates, President – Present
- Jason Beck, Vice President – Absent
- Chad Herzog, Secretary – Present
- Doug Hunter, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Nicole Allee, Superintendent
- Vicki Jones, Corporation Treasurer

Guests:

- Kim Acord, Community Member
- Tracie Allen, CCSC Bus Driver, Food Service
- Jessica Anderson, Community Member
- Brock Bowsher, Baker-Tilley Representative
- Gary Cooper, CCSC Bus Driver, Maintenance
- Brad Crain, Covington Mayor
- Deanna Hammer, CCSC Bus Driver
- Amanda Kiger, Community Member
- AJ Lewis, Community Member
- Barry Lyons, Community Member
- Shayla Shuman, Community Member
- Levi Spicer, Community Member

2. Pledge of Allegiance

The Pledge of Allegiance was given.

3. **Budget Hearing**

At 6:32 p.m. the Regular Session Board Meeting was suspended to enter into the Budget Hearing. Nicole Allee presented an overview of the 2024 Budget, Capital Projects Plan and the Bus Replacement Plan. There were no public comments.

4. **Collective Bargaining Hearing**

The public hearing for the Collective Bargaining Agreement was open at 6:40 p.m. In accordance with IC 20-29-6-1(b), Nicole Allee asked for questions or comments regarding the Collective Bargaining Agreement. There were no public comments.

5. **GO Bond Public Hearing**

The GO Bond Public Hearing was open at 6:45 p.m.

a. **Project Hearing**

Kevin Cates gave an overview of the Project Hearing. Nicole Allee explained the purpose of the hearing and an overview of the proposed project. Baker Tilly representative, Brock Bowsher, presented the financial side of the proposed project and effect on the taxpayer.

b. **Questions from Patrons**

Brad Crain had questions regarding prior bonds / projects.

c. **Consider Project Resolution**

Following discussion, a motion was made to adopt the Project Resolution as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

d. **Consider Preliminary Bond Resolution**

Following discussion, a motion was made to the Preliminary Bond Resolution as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

e. **Consider Reimbursement Resolution**

Following discussion, a motion was made to adopt the Preliminary Bond Resolution as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

f. **Adjourn Meeting**

A motion was made to adjourn the GO Bond Public Hearing at 7:17 p.m.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

The Regular Meeting of the Board of School Trustees resumed at 7:18 p.m.

6. **Approval of Agenda**

Following review of the agenda of September 11, 2023 regular board meeting a motion was made to approve as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Motion Carried by a vote 4-0

7. **Public Comments**

-Barry Lyons, Spicer Transportation driver requested an increase in pay for field trip / ECA drivers.

-Brad Crain, Covington Mayor, asked if the school corporation was planning to purchase the house across the street from the High School.

8. **PRIDE Accomplishments**

a. **Elementary Presentation**

Michelle Beck, Elementary Principal, Jodi Snyder and Amber Thompson, Elementary teachers, presented an exercise used to encourage personal growth, morale, and collaborative culture with staff.

9. **Consent and Approvals**

a. **Review and Approve Minutes**

Minutes from the August 14, 2023 Regular Session Board Meeting was presented for approval.

b. **Review and Approval of Claim Dockets**

Claim dockets , a motion was made to accept claims (16480-17022) in the amount of \$2,007,750.22 were presented for approval.

c. **Consideration of Human Resources**

Personnel Report dated September 11, 2023 was presented for approval.

d. **Out of District Transfer**

Twenty-two out of district transfers were presented for approval.

e. **Review and Approval of Fundraisers**

One fundraiser was presented for approval.

Following discussion, a motion was made to approve the consent agenda recommendations as presented.

Motion by: Chad Herzog
Seconded by: Doug Hunter
Motion Carried by a vote 4-0

10. **New Business**

a. **Approval of Additional Position WRSSC**

Following discussion, a motion was made to approve the Additional Position at WRSSC as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried by a vote 4-0

b. **Final Reading and Approval of 4000 Series of NEOLA Policies.**

Following discussion, a motion was made to approve the NEOLA 4000 Policies as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

c. **First Reading of 5000 Series NEOLA Policies**

d. **Discussion on Non-Traditional Student Athletic Participation**

The IHSAA by Laws and Athletic Eligibility was presented to the Board.

i. **First Reading of NEOLA 5463 and 9270**

The NEOLA policies and current policy regarding non-traditional student participation was presented for future board consideration.

11. **Administrative Reports**

a. **Elementary**

No current updates.

b. **Superintendent**

Nicolle Allee indicated the bus routes are certified safe with the combining of routes. She reviewed the current I-READ scores of 88.6% as passing comparing it to area schools.

c. Treasurer

Vicki Jones presented the financial overview:

- The overview of the monthly financial reports show they are inline based on current appropriations / allocations.
- Large claims for this month included restroom construction bills, new elementary furniture, and utilities.

d. Operations

No current updates.

12. Upcoming Dates

- a. **Sept. 26 Executive Session – Board Training @ 6:00 p.m.**
- b. **Sept. 26 Work Session Long Range Planning @ 7:30 p.m.**
- c. **October 9 Regular School Board Meeting**
- d. **November 4 Executive Session – Board Training**

13. Adjournment

A motion was made to adjourn the meeting at 8:30 p.m.

Motion by: Ryan Tolley

Seconded by: Doug Hunter

Motion Carried by a vote 4-0



Secretary of the Board

"Everyone Matters, Everyone Counts"