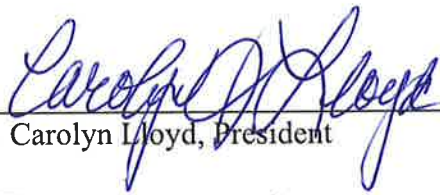


SPECIAL MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES

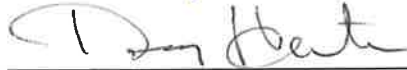
June 28, 2018

VOLUME 2018

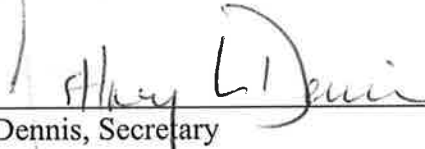
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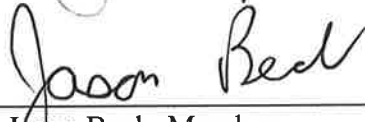
Mrs. Carolyn Lloyd, President



Mr. Doug Hunter, Vice President



Mr. Jeff Dennis, Secretary



Mr. Jason Beck, Member



Mr. Kevin Cates, Member

## RIGOR – RELEVANCE – RELATIONSHIPS

The Covington Community School Corporation Board of Trustees will meet in special session on Thursday, June 28, 2018, beginning at 5:15pm. The meeting will be held at the Covington Community School Corporation district office, located at 601 Market Street, Covington, Indiana 47932

Call Meeting to Order

Board President

1. Verify Members in Attendance and Establish a Quorum

Meeting called to order by Mrs. Carolyn Lloyd at 5:15p.m.

**“I would like to recognize that there are enough board members present to form a *Quorum*, thus the Special Session Board Meeting is *Called to Order*. Would everyone please stand and you are invited to join us as we honor America with the Pledge of Allegiance.”**

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Present
	Mr. Jeff Dennis	Present
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Absent

OFFICIAL:	Dr. Kevin Smith, Incoming Superintendent	Present
	Mr. Phil Cunningham, HS Principal	Present
	Mr. Randy Tolley, Assistant Principal/AD	Absent
	Mr. Steve Reynolds, MS Principal	Absent
	Mrs. Alison Karrfalt, EL Principal	Absent

NEWS MEDIA:

GUESTS:	Ms. Brittany Russell
	Ms. Hannah Vincent
	Ms. Sara Pearman
	Mr. J.R. Haskins

**SPECIAL MEETING OF THE BOARD – June 28, 2018 – 5:15 P.M.**

**2018-08-108 AGENDA MODIFICATIONS**

**Board President**

**“I would like to note two items for addition on tonight’s Special Session Board Agenda: Item 1, relates to an Independent Contract Agreement, and the second (2nd) item to be added is a purchase resolution for the property at 1022 6th Street. Are there any other agenda modifications to make for our Special Session this evening? (Pause for a moment to give board members opportunity for input) (Following Discussion) It is recommended the agenda for the June 28, 2018, with the previously mentioned additions, meeting be approved as presented.**

**A motion was made to approve the agenda for the special session meeting.**

**Motion by                    Mr. Jason Beck  
Seconded by                Mr. Doug Hunter  
Vote                            4-0**

**2018-08-109 INDEPENDENT CONTRACTOR AGREEMENT**

**Board President**

**The board recognizes the time and effort that Dr. Smith has dedicated prior to his transition into the role of Superintendent of Covington Schools beginning July 1, 2018. It is the recommended the board enter into an Independent Contractor Agreement with Dr. Smith as presented.**

**A motion was made to approve the independent contractor agreement as presented.**

**Motion by                    Mr. Doug Hunter  
Seconded by                Mr. Jason Beck  
Vote                            4-0**

**2018-08-110 PERSONNEL**

**Superintendent**

**Employment**

**The only items under the Consent and Approvals Agenda this evening are the recommendations to fill four (4) open positions. If it is okay with the board, I would like to present each one individually for your consideration this evening.**

**The first recommendation for the board’s consideration this evening is for the role of Assistant Principal and Athletic Director for Covington High School.**

Following an extensive search and interview process, and on behalf of Mr. Cunningham I am pleased to recommend Mr. James Haskins to fill the role.

Mr. Haskins comes to Covington with a distinguished professional resume that includes eight (8) years in education, serving as a math and Science instructor. He has coached a number of sports for the past 35 years, while also being an IHSAA licensed official for 26 of those years.

It is recommended James Haskins be employed as the Assistant Principal and Athletic Director Covington High School.

A motion was made to approve the hiring of Mr. James Haskins for the role of Assistant Principal and Athletic Director for Covington High School.

Motion by	Mr. Jeff Dennis
Seconded by	Mr. Jason Beck
Vote	4-0

Next, I would like to present to the board, on behalf of Mr. Reynolds, Ms. Brittany Russell, for your consideration as Covington Middle School math instructor.

Ms. Russell is a graduate of the University of Missouri, where she earned a Bachelor's of Science degree in Education. She has more than five (5) years of experience as an instructor.

It is recommended Brittany Russell be employed as a Middle School Math instructor.

A motion was made to approve the hiring of Ms. Brittany Russell as Middle School Math instructor.

Motion by	Mr. Jeff Dennis
Seconded by	Mr. Jason Beck
Vote	4-0

The next recommendation for board consideration is for the role of Spanish instructor at Covington High School. On behalf of Mr. Cunningham I would like to recommend Ms. Hannah Vincent.

Ms. Vincent earned her Bachelor of Science degree from Purdue University in May, which included a minor in Spanish.

It is recommended Hannah Vincent be employed as a High School Spanish instructor.

**A motion was made to approve the hiring of Ms. Hannah Vincent as High School Spanish instructor.**

<b>Motion by</b>	<b>Mr. Doug Hunter</b>
<b>Seconded by</b>	<b>Mr. Jeff Dennis</b>
<b>Vote</b>	<b>4-0</b>

**Our final recommendation for hire this evening is Ms. Sarah Pearman. She will be filling the opening at Covington High School for a Science instructor.**

**Ms. Pearman comes to Covington after serving as a classroom instructor for the past six (6) years at North Vermillion.**

**It is recommended Sarah Pearman be employed as a High School Science instructor.**

**A motion was made to approve the hiring of Ms. Sarah Pearman as High School Science instructor.**

<b>Motion by</b>	<b>Mr. Jason Beck</b>
<b>Seconded by</b>	<b>Mr. Jeff Dennis</b>
<b>Vote</b>	<b>4-0</b>

**2018-08-111     RESOLUTION TO PURCHASE PROPERTY     Superintendent**

**Two appraisals have been received for the property located at 1022 6th Street. The property selling price is \$71,000 which is less than the average of the two appraisals. It is recommended that the Resolution to Purchase the Property be approved as presented.**

**A motion was made to approve the purchase of the above listed property, through the approval of the provided Resolution to Purchase the Property.**

<b>Motion by</b>	<b>Mr. Jason Beck</b>
<b>Seconded by</b>	<b>Mr. Doug Hunter</b>
<b>Vote</b>	<b>4-0</b>

**2018-08-112     SUPERINTENDENT REPORT OUT     Superintendent**

- 1. Pathfinding**
- 2. Aligning**
- 3. Empowering**
- 4. Modeling**

In keeping with our commitment to ensure the "Voice of the Stakeholder" I have put together the 2018 - 2019 CCSC Open Office Hours Schedule. The intent is to provide an opportunity for parents, school-community members, and staff members to meet face-to-face for a discussion on a topic of interest. With this in mind, the first open office session will be held on Monday, July 16, 2018, at 4:30pm, at the district office. Individuals interested in meeting with the superintendent may call the CCSC district office to schedule an appointment.

Additionally, a survey has been issued to our CCSC instructors, with a focus on gaining their input on a number of pertinent items. The intent is to help me gain knowledge of our school district, as well as to identify "Opportunities For Improvement".

**5. Dates – of – Interest**

- Executive Session - Monday, July 9, 2018 5:30pm Supt Office
- Regular Session - Monday, July 9, 2018 6:30pm Supt Office
- Supt Open Office Hours - Monday, July 16, 2018 4:30-6:30pm Supt Office
- IHSAA Moratorium Monday, July 2 – Sunday, July 8, 2018
- On-Line Registration Begins Wednesday, July 25, 2018

**Note:** Kevin turned the meeting agenda over to Ms. Lloyd.

**2018-08-113 BOARD COMMENTS**

**Board President**

Mrs. Lloyd asked if there were any comments from the board members present.

Mr. Doug Hunter commented, "I like the pace we are going."

Mrs. Lloyd and Mr. Dennis welcomed the new members of the Covington educational staff through statements, asking if we could get a picture of the new hires following the meeting. Kevin Smith indicated that a group picture, with Mr. Cunningham, would be taken immediately at the end of the special session.

2018-08-114 ADJOURNMENT

Board President

Mrs. Lloyd asked for a motion to adjourn the special session board meeting.

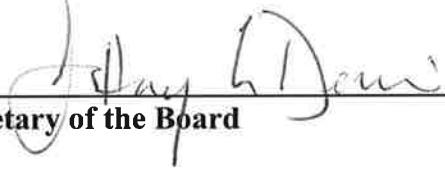
A motion to adjourn the meeting was made.

Motion by                    Mr. Jeff Dennis

Seconded by                Mr. Jason Beck

Vote                            4-0

Meeting adjourned at 5:25p.m.

  
Secretary of the Board

*"Everyone Matters, Everyone Counts"*