



Covington Community School Corporation
"Home of the Trojans"

**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

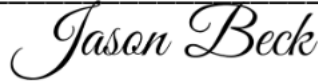
June 13, 2022

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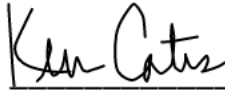
Mr. Doug Hunter, President



Mr. Jason Beck, Vice-President



Mr. Kevin Cates, Secretary



Mr. Chad Herzog



Mr. Ryan Tolley



Minutes from the Regular School Board Meeting

Monday June 13, 2022

6:30 p.m.

Covington High School Library 1017 6th Street, Covington, IN 47932

1. Call to Order

a. Verify Board Members in Attendance and Establish a Quorum

The meeting was called to order by Doug Hunter at 6:35 p.m.

b. Pledge of Allegiance

The pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Transportation

Guests:

- Michelle Beck, Elementary Principal
- Jerry Martin, Community Member
- Mary Martin, Community Member
- Kedric Sowers, Community Member
- Larry Weber, SRO
- Vicky Weber

2. Approval of Agenda

Following review of the agenda of June 13, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

3. Educational Excellence

a. Teacher Appreciation Acknowledgement

Brady Scott thanked teachers for all they have completed over the past two years and that they should be celebrated every day. He also indicated that Covington Community School Corporation was awarded the Digital Learning Grant by the Indiana Department of Education.

b. Retirement Acknowledgement

Mr. Larry Weber was recognized for his 9 years in Covington Community School District and presented with a retirement gift.

4. Consent and Approvals

a. Review and Approval of Minutes

Following review of the minutes from May 9, 2022 Regular Session Meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (13651-13873) in the amount of \$1,325,678.29 as presented.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

Certified-

Emma Lyons - 3rd grade (replacing Cindie Holliday)

Brad Short – Transfer from Physical Ed to Vocational Teacher

Amber Thompson - 5th grade (replacing Katie Hardy)

Non-Certified-

Toma Vail - Office Manager - Administrative Office

Courtney Rice - Development Preschool Aide

Tracey Doxtator - SPED Aide (replacing Amy Fawbush)

Kaitlyn Smith - Reg. Preschool Aide (replacing Crystal Orlea)

Abby Davis - computer lab/design studio aide (Replacing
Tammy Pearman)

ii. Retirements

iii. Resignations

Jared Brothers - Bus Driver

Kyle Hartzog - Band Director

Whitney Sokola - Central Office Manager

iv. Professional Leave

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

d. Review and Approval of Travel Requests

i. Field Trips

ii. Staff Development

5. Public Comments

Doug Hunter stated that beginning with the July 11, 2022 regular session board meeting, Indiana statute requires an allowance for public comments at the beginning of the meeting. Covington Community School Corporation and its board of directors are developing a policy and guidelines that afford this opportunity to members of the public. Public comments will be afforded at all meetings beginning in July.

6. District Project and Business Updates

a. Finance/Business

Brady Scott presented an overview of the financial impact of the decline of student enrollment and monthly cashflows for operations and education funds.

b. Curriculum (Technology)

c. Buildings and Grounds

d. Transportation

e. Projects

f. Other

g. Administration

i. 2022-2023 Covington High School Athletic Handbook Revision - First Reading

Tabled for July Meeting

7. New Business

a. Administration

i. 2022-2023 Covington High School Student Handbook Revision - First Reading

The 2022-2023 Covington High School Student Handbook Revision was presented for a first reading.

ii. 2022-2023 Covington Elementary Student Handbook - First Reading

The 2022-2023 Covington Elementary Student Handbook was presented for a first reading.

iii. 2022 - 2023 Covington High School Certified Handbook Revision - First Reading

The 2022-2023 Covington High School Certified Handbook Revision was presented for a first reading.

iv. 2022-2023 Covington Elementary Certified Employee Handbook - First Reading

The 2022-2023 Covington Elementary Certified Employee Handbook was presented for a first reading.

v. 2022-2023 Covington Community School Corporation Non-Certified Staff Handbook - First Reading

The 2022-2023 Covington Community School Corporation Non-Certified Staff Handbook was presented for a first reading.

vi. 2022-2023 CCSC Coaches Handbook - First Reading

The 2022-2023 CCSC Coaches Handbook was presented for a first reading.

vii. Receive Information of IEERB findings for 2021 - 2022 Collective Bargaining Agreement. CBA was found to be compliant.

The 2022-2023 Covington Community School Corporation Non-Certified Staff Handbook was presented for a first reading.

viii. Out of District Transfer

A motion was made to accept five (5) out of district transfers as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

ix. Staffing Additions for 2022-2023

A motion was made to accept the proposed staffing additions as presented.

School Resources Officer – 2 positions

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

Elementary Instructional Aide – 1 position

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

Discipline/Attendance Secretary MS/HS – 1 position

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Elementary School Substitute Float Teacher – 1 position

Motion by: Ryan Tolley
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

Central Office Programs/Policies and Benefits Coordinator – 1 position

Tabled for July Meeting

b. Buildings and Grounds

Brady Scott presented strategic plans for years 2022 -2025.

c. Finance/Business

Brady Scott presented an overview of potential budget amounts for the 2022-2023 school year.

Following discussion, a motion was made to accept the proposed 2022 General Obligation Bond issuance as presented.

Motion by: Jason Beck
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

Following discussion, a motion was made to accept the proposed re-appropriation of funds from the 2018 and 2020 bond issuance as presented.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

d. Curriculum (Technology)

Following discussion, a motion was made to accept Rainy Day fund to Education fund Resolution as presented.

Motion by: Ryan Tolley
Seconded by: Jason Beck
Motion Carried by a vote 5-0

Following discussion, a motion was made to accept the 2022-2023 Text Book Rental Fees as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

e. Transportation

f. Projects

g. Other

Following discussion, a motion was made to accept the Daycare Proposal as presented.

Tabled for future Meeting

Following discussion, a motion was made to accept the Season Pass Proposal as presented.

Motion by: Ryan Tolley
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

8. Superintendent Report Out

a. Board Meeting Location Change

Brady Scott indicated that the Board meetings will be held at Covington High School Library beginning at the June 2022 Board Meeting.

9. Board Comments

There were no Board comments

10. Dates – of – Interest

a. Next Board Meeting

July 11, 2022

11. Adjournment

A motion was made to adjourn the meeting at 9:00 p.m.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

The Covington Community School Corporation Board - of - Trustees met in an Executive Session Board Meeting on Monday, June 13, 2022, 5:30 p.m. to 6:30 p.m. in order to discuss the following:

I.C. 5-14-1.5-6.1 (b)(9) Job Performance Evaluation



Secretary of the Board

"Everyone Matters, Everyone Counts"