



**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**May 10, 2021**

**VOLUME 2021 No. 5**

Mr. Doug Hunter, President

*Doug Hunter*

Mr. Jason Beck, Vice-President

*Jason A Beck*

Mr. Kevin Cates, Secretary

*Kevin Cates*

Mr. Chad Herzog

*Chad Herzog*

Mr. Ryan Tolley

*Ryan Tolley*

## **Minutes from the Regular Monthly School Board Meeting**

Monday, May 10, 2021

6:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

The meeting was called to order by Jason Beck at 6:30 p.m. The Pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Absent
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Dr. Kevin Smith, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations
- Michelle Beck, Principal CES
- Allison Karrfalt, Principal CHS
- Trent McCormick, Athletic Director CHS

### **Guests:**

- Eric Crowder, Community Member
- Sherri Crowder, Community Member
- Kyle Hartzog, CHS
- Lisa Hauck, Community Member
- Evan & Kelszie Morgan, Community Members
- Leslie Sebastian, Community Member

## **2. Approval of Agenda**

Mr. Beck reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of May 10, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Kevin Cates  
Seconded by : Chad Herzog  
Motion Carried by a vote 4-0

## **3. Educational Excellence**

## **4. Consent and Approvals**

### **a. Review and Approve Minutes**

Following review of the minutes from April 12, 2021 Regular Session Meeting and the amended minutes from March 15, 2021 Regular Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets a motion was made to accept claims 11480 – 11616 as presented.

Motion by: Ryan Tolley  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

WRSSC Director Contract -

Jill Coffing, 2 - Years - 2021 - 22/2022 - 2023

#### **i. New Hires**

Cindie Holliday, CES - Maternity Leave Instructor, Fall 2021 and 2021  
CES Summer School Instructor

Cari Sowers, CES IREAD Summer School Instructor

Katie Badger, 2021 CES Summer School Instructor

Shelley Lancaster, 2021 CES Summer School Instructor

Jodi Snyder, 2021 CES Summer School Instructor

Jenny Slider 2021 CMS Summer School Instructor

Sarah Martin 2021 CMS Summer School Instructor

Mikaela Girdler, 2021 CHS Summer Credit Recovery Instructor

Corey Smaltz, Summer School Bus Driver

Jared Brothers, Summer School Bus Driver

Amanda Zordan, Part - Time CTE Bus Driver

Trisha Edwards, MOMH Special Education Instructor (WRSSC)  
(Beginning 2021 - 2022 School Year)

Lisa Hauck, CES Instructor (Beginning 2021 - 2022 School Year)

Leslie Sebastian, CHS English Instructor

Chelsea Market, CMS Instructor

Evan Morgan, CMS Social Studies Instructor/Varsity Boys Basketball  
Coach

Becky Story, Food Services Supervisor (2021 - 2022 School Year)

Transfer -

Meghan Hall, Special Education (MI) Instructor (Beginning 2021 -  
2022 School Year)

#### **ii. Retirements**

Lori Foley, Food Services Supervision

Donette Lake, Food Services

**iii. Resignations**

Shaun Busick, CHS English Instructor/Boys Basketball Coach  
Mandy Short, CMS Instructor  
Brittany Russell, CMS Instructor  
Amanda Zordan, Part - Time CTE Bus Driver  
Katie Badger, CES Interim Instructional Aide  
Tyler Campbell, CHS Instructor/Football Coach/Assistant Wrestling Coach  
Candy Lewis, WRSSC School Psychologist (Effective June 1, 2021)

**iv. Professional Leave**

Maternity Leave -  
Chelsea Taylor - CES Instructor - August 12 - October 12, 2021\* (As planned currently)

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Kevin Cates  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

**d. Review and Approval of Travel Requests**

- i. Field Trips**
- ii. Professional Development**

**5. Old Business**

- a. Administration**
  - i. Finance/Business**
- b. Curriculum/Technology**
- c. Building/Grounds**

Mike Howard provided an update on the athletic complex restroom project, as well as the status of the identification of staffing replacements, including discussions with contracted cleaning services.

**d. Transportation**

**e. Other**

**6. New Business**

**a. Administration**

A motion was made to approve three out-of- district transfers as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

A motion was made to approve modifications to the 2020-2021 school year calendar as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

**b. Finance/Business**

A motion was made to update the 2009 Rainy Day Fund Resolution as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

A motion was made to approve the resolution for award of stipends to eligible employees as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

A motion was made to extend the current building administration contracts by one year as presented.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 3-0, with Jason Beck Abstaining

A motion was made to approve partnering with the Tax Refund Exchange and Compliance System (TRECS) as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

A motion was made to approve the lowest bid from Danville Flooring Warehouse, Inc. to replace the carpet at Covington Elementary and Covington High School as presented.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

**c. Curriculum/Technology**

A motion was made to approve the \$24,107 Chromebook purchase as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

**d. Other**

A motion was made to approve the Covington Music Booster donation of \$5,000 to be placed towards the purchase of a trailer as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

A motion was made to approve requesting proposals for a third-party food service provider as presented.

Motion by: Chad Herzog

Seconded by: Ryan Tolley

Motion Carried by a vote 4-0

## **7. Comments, Announcements, and Other Business**

### **a. Superintendents Report Out**

Aligning

Looking ahead to the fall and the 2021 - 2022 school year, we are hopeful that we will be able to return to protocol that is more aligned with what would be considered a regular school environment. Certainly it is possible, and expected, that guidance will be forthcoming from the governor and state officials, which will further clarify what will be required. However, our team will be working under the assumption that our protocols will, at least in many regards, align with the Pre - Covid parameters. Exactly how this will look will become clear over the next two months.

Empowering

I would like to take a moment to recognize and congratulate our graduating seniors and their families. I am proud of each graduate and it is my hope that their life be filled with success. The Covington High School graduation will be held, as scheduled, on Saturday, May 29, 2021, beginning at 6:00 p.m.

### **b. Public Comments**

### **c. Board Comments**



## 8. Dates - of - Interest

Track Sectional - Girls, May 18, 2021  
Tennis Sectional, May 19 - 21, 2021  
Track Sectional - Boys, May 20, 2021  
Softball Sectional, May 24 - 29, 2021  
Last Student Day, May 26, 2021  
Baseball Sectional, May 26 - 31, 2021  
Staff Development, May 27 - 28, 2021  
Graduation - Saturday, May 29, 2021  
CES IREAD Summer School - June 1 - 11, 2021  
CHS Credit Recovery Summer School - June 1 - 25, 2021  
Golf Sectional, June 4 - 5, 2021  
CMS/CES Summer School - July 19 - 30, 2021

## 9. Adjournment

A motion was made to adjourn the meeting at 7:05 p.m.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**An executive session board meeting was held at 4:00 p.m. to discuss the following:**

I.C. 5-14-1.5-6.1 (b)(6)(B) Employee, student, or contractor status

I.C. 5-14-1.5-6.1 (b)(5) To receive information about and interview prospective employees



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Secretary of the Board

***"Everyone Matters, Everyone Counts"***