



**Covington Community School Corporation**  
"Home of the Trojans"

**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

April 11, 2022

VOLUME 2022 No. 6

Mr. Doug Hunter, President

*Doug Hunter*

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Mr. Jason Beck, Vice-President

*Jason Beck*

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Mr. Kevin Cates, Secretary

*Kevin Cates*

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Mr. Chad Herzog

*Chad Herzog*

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Mr. Ryan Tolley

*Ryan Tolley*

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## **Minutes from the Regular School Board Meeting**

Monday April 11, 2022

6:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

#### **a. Verify Board Members in Attendance and Establish a Quorum**

The meeting was called to order by Jason Beck at 6:35 p.m.

#### **b. Pledge of Allegiance**

The pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Absent
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

### **Officials:**

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Transportation

### **Guests:**

- Michelle Beck, Elementary Principal
- Ashlie Grissom, Elementary Teacher
- Jerry & Mary Martin, Community Members

### **2. Approval of Agenda**

Following review of the agenda of April 11, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Kevin Cates  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

### **3. Educational Excellence**

Michelle Beck was recognized for being selected to participate in Cohort #10 of the Indiana Principal's Leadership Institute.

### **4. Consent and Approvals**

#### **a. Review and Approval of Minutes**

Following review of the minutes from March 14, 2022 Regular Session Meeting and March 30, 2022 Special Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

#### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets, a motion was made to accept claims (13359-13494) in the amount of \$494,165.20 as presented.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 4-0

#### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

##### **i. New Hires**

###### **Non-Certified**

Samantha Grubb – CHS/CMS - 2nd shift (Eff 04/18/22)  
Charles (Chuck) Thompson – CHS/CMS - 2nd shift  
ECA - Volleyball, 6th - Brooke Ahrens - 1/2 position  
ECA - Volleyball, 6th - Jennifer Sutherlin - 1/2 position  
ECA - Tennis - John Talbert - Volunteer

**ii. Retirements**

There are no retirements at this time

**iii. Resignations**

Kyle Cates - School Resource Officer effective May 27,2022

Lexi Swaby - HR Benefits Specialist effective immediately

**iv. Professional Leave**

Chelsea Market - Maternity Leave

Stephanie Hicks (WRSSC) - Personal Leave through April 2022.

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

**d. Review and Approval of Travel Requests**

**i. Field Trips**

May 12, 2022 – Elementary – The Trampoline Park, Champaign, IL

**ii. Staff Development**

A motion was made to approve Travel requests as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**5. Public Comments**

Jason Beck stated that per the Indiana Statute, public comments will be heard at the beginning of board meetings beginning with the July 2022 meeting.

**6. District Project and Business Updates**

**a. Administration**

**b. Finance/Business**

**i. Strategic Planning Information**

Superintendent Brady Scott presented information in regards to the Strategic Planning and usage of the GO Bonds which were discussed at the March Board Meeting.

**c. Curriculum (Technology)**

**d. Buildings and Grounds**

**e. Transportation**

**f. Projects**

**g. Other**

**7. New Business**

Covington Community Schools received and responded to a request for public information from EPIC Insurance Brokers. Board policy 601 was followed in regards to this request and all requested information was provided.

**a. Administration**

**i. Policy and Form Drafts**

Three (3) policy revisions and Three (3) forms presented as first reading.

**b. Finance/Business**

**c. Curriculum (Technology)**

**i. WRSSC Cooperative – Developmental Pre-K Program**

Following discussion, a motion was made to accept housing the Developmental Pre-K at Covington Community School Corporation as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

**d. Buildings and Grounds**

**e. Transportation**

**f. Other**

**8. Superintendent Report Out**

**a. Board Meeting Location Change**

Brady Scott indicated that the Board meetings will be held at Covington High School Library beginning at the June 2022 Board Meeting.

**9. Board Comments**

There were no Board comments

**10. Dates – of – Interest**

Upcoming Days off

- |                                  |                |
|----------------------------------|----------------|
| a. Good Friday Holiday-No School | April 15, 2022 |
| b. Flex Day 4                    | April 18, 2022 |
| c. Next Board Meeting            | May 9, 2022    |
| d. Prom/After Prom               | May 23, 2022   |
| e. Graduation                    | May 28, 2022   |

Graduation, Saturday, May 28th at 6:00 pm

**11. Adjournment**

A motion was made to adjourn the meeting at 7:05 p.m.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

*Kevin Cates*

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Secretary of the Board

***“Everyone Matters, Everyone Counts”***