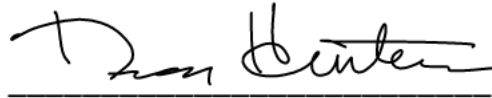




**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**MARCH 15, 2021  
VOLUME 2021 No. 3**

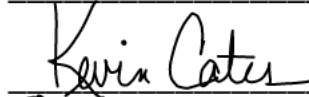
Mr. Doug Hunter, President

A handwritten signature in black ink, appearing to read "Doug Hunter", written over a horizontal line.

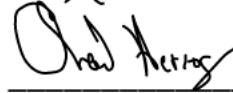
Mr. Jason Beck, Vice-President

A handwritten signature in black ink, appearing to read "Jason A Beck", written over a horizontal line.

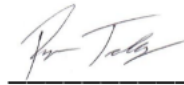
Mr. Kevin Cates, Secretary

A handwritten signature in black ink, appearing to read "Kevin Cates", written over a horizontal line.

Mr. Chad Herzog

A handwritten signature in black ink, appearing to read "Chad Herzog", written over a horizontal line.

Mr. Ryan Tolley

A handwritten signature in black ink, appearing to read "Ryan Tolley", written over a horizontal line.

## **Minutes from the Regular Monthly School Board Meeting**

Monday, March 15, 2021

5:00 p.m. EST

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

There was a moment of silence in honor of Tim Spicer.

### **1. Call to Order**

The meeting was called to order by Board President, Doug Hunter at 5:00 p.m. The Pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter - Present
- Jason Beck - Present
- Kevin Cates - Present
- Chad Herzog - Present
- Ryan Tolley – Present

Officials:

- Dr. Kevin Smith, Superintendent – Present
- Vicki Jones, Corporation Treasurer – Present
- Mike Howard, Director of Operations – Present
- Trent McCormick, HS Dean of Students – Present

Guests:

- Randy Grubb, River Group
- Kelly Harmeson, Community Member
- Paul Moore, Community Member
- Craig Newby, CTE Director
- David Riffel, Steftenagel Group
- Brittany Russell, CMS
- Dale Wagner

### **2. Approval of Agenda**

Mr. Hunter reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of March 15, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Kevin Cates

Seconded by: Jason Beck

Motion Carried by a vote 5-0

### **3. Educational Excellence**

Ms. Brittany Russell, middle school instructor, provided information on the new Project Lead the Way curriculum - Medical Detectives.

Mr. Craig Newby, WRSSC Career and Technical Education Director presented information related to upcoming changes within the state CTE programming.

### **4. Consent and Approvals**

#### **a. Review and Approve Minutes**

Following review of the minutes from the February 8, 2021 Regular Session Meeting a motion was made to approve as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 5-0

#### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets listed in the board packet for claims totaling \$690,401.47 which includes payroll and prepaid claims.

A motion was made to accept claims as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

#### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

##### **i. New Hires**

Amber Young, Social Worker  
Shawna High, Special Education Aide

##### **ECA –**

Damon Hegg, Girls Soccer Coach

##### **Transfer -**

Tammi Reynolds, SEL Coordinator  
Cindie Holliday, Virtual Learning Interim Aide/Instructor  
Emily Jackson, Title 1 Aide

##### **ii. Retirements**

##### **iii. Resignations**

Krista Bailey, CES Instructor  
Margie Lockhart, Girls Soccer Coach

##### **iv. Professional Leave**

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**d. Review and Approval of Travel Requests**

**i. Field Trips**

**ii. Professional Development**

**5. Old Business**

**a. Administration**

**i. Finance/Business**

Following discussion, a motion was made to proceed with the with the new public restrooms project for the athletic complex.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**ii. Locker Room Upgrade**

Following discussion, a motion was made to proceed with the proposed design for an addition to the athletic complex locker rooms for the determination of budgetary pricing as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**b. Curriculum/Technology**

**c. Buildings/Grounds**

Following a presentation by representatives of the Steftenagel Group and Gibraltar Design, as well as board discussion, concerning Phase II of the CCSC Rolling 10 Facility Improvement Plan, which will involve middle school classrooms, a motion was made to allow the necessary design work and prints to be developed for the bid process.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**d. Transportation**

**e. Other**

**6. New Business**

Following board consideration, a motion was made to establish Monday, April 5, 2021 as a make - up day for February 18, 2021.

Motion by: Kevin Cates  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

**a. Administration**

Following board consideration, a motion was made to establish the period for activity moratorium, for the summer of 2021 as June 29 – July 11, 2021.

Motion by: Chad Herzog  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

Following board consideration, a motion was made to accept the summer school schedule as presented.

Motion by: Jason Beck  
Seconded by: Ryan Tolley  
Motion Carried by a vote 5-0

A request was presented from Ms. Michelle Beck, CES Principal, for the approval of an out-of-district transfer for elementary in the Fall of 2021 as presented.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**b. Finance/Business**

Following discussion, a motion was made to allow the maintenance and custodial staff who were scheduled to work, to be paid for the dates that the campus was closed on February 15 and 16, 2021.

Motion by: Ryan Tolley  
Seconded by: Jason Beck  
Motion Carried by a vote 5-0

Following board consideration and discussion, a motion was made to approve a resolution to allow the corporation to provide up to ten (10) additional Employee Days for COVID - 19 Approved and Related absences.

Motion by: Chad Herzog  
Seconded by: Ryan Tolley  
Motion Carried by a vote 5-0

**c. Curriculum/Technology**

**d. Other**

Following board consideration and discussion, a motion was made to approve the maintenance agreement for the athletic fields.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

**7. Comments, Announcements, and Other Business**

**a. Superintendents Report Out  
Aligning -**

The superintendent updated the board on the status of CCSC's request for a flexibility waiver. No decision has been made on our request for a flexibility waiver. It is anticipated that the state board of education will review our request during the April meeting.

**b. Public Comments**

Mr. Paul Moore questioned storm sheltering plans for the athletic complex and if the staff is eligible to receive the COVID vaccine.

Ms. Kelly Harmeson questioned when we will see changes within the school in relation to COVID restrictions. Specifically, if parents would be allowed to attend the Honor's banquet.

**c. Board Comments**

**8. Dates - of – Interest**

- a. Flex Days 2, 3 - March 18, 19, 2021
- b. Spring Break - March 22 - 26, 2021
- c. Good Friday Holiday – No School – April 2, 2021
- d. School in Session – April 5, 2021
- e. April Board Meeting – April 12, 2021
- f. Superintendent Advisory Council – To Be Determined

## 9. Adjournment

A motion was made to adjourn the meeting at 7:30 p.m.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 5-0

### **An executive session board meeting was held at 6:30 p.m. to discuss the following:**

I.C. 5-14-1.5-6.1 (b)(6)(B) Employee, student, or contractor status



---

Secretary of the Board

*"Everyone Matters, Everyone Counts"*