



**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

February 14, 2022

VOLUME 2022 No. 2

Mr. Doug Hunter, President

Doug Hunter

Mr. Jason Beck, Vice-President

Jason Beck

Mr. Kevin Cates, Secretary

Kevin Cates

Mr. Chad Herzog

Ryan Tolley

Mr. Ryan Tolley

Minutes from the Regular School Board Meeting – Annual Finance Meeting

Monday February 14, 2022

6:30 p.m.

Covington Elementary School Conference Room 1110 7th Street, Covington, IN 47932

1. Call to Order

a. Verify Board Members in Attendance and Establish a Quorum

The meeting was called to order by Doug Hunter at 6:40 p.m.

b. Pledge of Allegiance

The pledge of Allegiance was given.

Board Member Attendance Verification

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Present

Officials:

- Brady Scott, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Transportation

Guests:

- Kay Hunter, Community Member
- Michelle Beck, CES Principal
- Kenzie Brazas, CES Teacher
- Travis Brown, Athletic Director
- Mr. & Mrs. Mike Cross, 2022-23 Football Coach

2. Approval of Agenda

Following review of the agenda of February 14, 2022 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

3. Educational Excellence

National School Counselors Week

Laura Myers and Yessi Girdler were recognized for the job they do each day helping our students be successful and with demonstrating Trojan pride.

Elementary School Students Publish Book

Covington Elementary students have experienced the unique opportunity and distinction most of us will never experience as they are now published authors. Mrs. Brazas, would you please introduce some of your guests and tell us little about what these amazing students have accomplished.

Mrs. Brazas- (Discuss the accomplishment)

4. Consent and Approvals

a. Review and Approval of Minutes

Following review of the minutes from January 10, 2022 Regular Session and Finance Meeting a motion was made to approve as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

b. Review and Approval of Claim Dockets

Following review of the claim dockets, a motion was made to accept claims (13028-13192) in the amount of \$528,960.92 as presented.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

c. Consideration of Human Resources

The following Human Resources items were presented for board consideration.

i. New Hires

Non-Certified

Rhyanon Kight – Instructional Aid

Phebe McElwee - Food Service

Leisa Porter - Food Service

ECA

Mike Cross - Varsity Football Head Coach

Steve Pierce - Assistant Baseball Coach

Bradley Slider - Volunteer Baseball Coach (Unpaid)

Matt Gerling - Volunteer Baseball Coach (Unpaid)

Kailynn Kirkpatrick - JV Head Softball Coach

Aliah Larsen - Volunteer Softball Coach (Unpaid)

Keddy Sowers - Volunteer Softball Coach (Unpaid)

Judy Hegg - Volunteer Softball Coach (Unpaid)

Hannah Hegg - Volunteer Softball Coach (Unpaid)

Rachel Cotton JV Head Girls Tennis Coach

Jim Persinger - Volunteer Girls Tennis Coach (Unpaid)

Billy Ice - Volunteer Girls Tennis Coach (Unpaid)

Shelby Pineda -Head Girl's Track Coach

Evan Morgan - Head Boy's Golf Coach)

ii. Retirements

There are no retirements at this time

iii. Resignations

Logan Myers - Instructional Aid

Abigail Allen – Part-time custodian

iv. Professional Leave

There are no professional leave requests at this time.

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Jason Beck
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

d. Review and Approval of Travel Requests

i. Field Trips

There are no requests for field trips at this time

ii. Professional Development

A motion was made to approve professional development for Michelle Beck and Ashlie Grissom for CPI Training in Fort Wayne, Indiana in March 2022.

Motion by: Kevin Cates
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

5. Old Business

a. Administration

i. Finance/Business

b. Curriculum/Technology

c. Buildings/Grounds

d. Transportation

e. Other

6. New Business

a. Administration

Out of District Transfers

Following discussion, a motion was made to accept four (4) out of district student transfer as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

i. Board Member Background Checks

A motion was made to approve background checks for each Board member.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

ii. Athletic Handbook Review

A motion was made to approve establishment of a committee to review the Athletic Handbook for potential revisions.

Motion by: Ryan Tolley

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

iii. Request for Public Records

Covington Community Schools received and responded to a request for public information from Steep Steel, Inc. Board policy 601 was followed in regards to this request and all requested information was provided. The information shared was the licenses/leases for cell towers, roof top towers, or other wireless installations managed by Covington Community Schools, which we do not have any of the following items. CCSC only has an antenna used to broadcast the wi-fi signal across the district and to the sports complex.

b. Finance/Business

i. Dairy and Bread Products Bids

A motion was made to allow publication of notification for both dairy and bread product bids.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried by a vote 5-0

ii. Travel Request Form

A motion was made to approve the Travel Request Form as presented.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

iii. Pay for Noncertified Staff due to weather

A motion was made to approve pay for noncertified staff due to weather.

Motion by: Jason Beck
Seconded by: Ryan Tolley
Motion Carried by a vote 5-0

iv. Consideration for hire of part-time benefits administrator

A motion was made to approve hiring a temporary part-time benefits administrator.

Motion by: Chad Herzog
Seconded by: Jason Beck
Motion Carried by a vote 5-0

v. Resolution for Hiring of Staff Approval

A motion was made for hiring of staff approval.

Motion by: Jason Beck
Seconded by: Chad Herzog
Motion Carried by a vote 5-0

vi. Cancelling Outstanding checks

A motion was made to approve cancelling outstanding checks as presented.

Motion by: Ryan Tolley

Seconded by: Jason Beck

Motion Carried by a vote 5-0

vii. 2023-2024 School Calendar Consideration

A motion was made to approve 2023-2024 School Calendar as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 5-0

c. Facilities/Transportation

Facility Remodel and Upgrade Bids

A motion was made to approve publication of notification for facility remodel and upgrade bids.

Motion by: Jason Beck

Seconded by: Ryan Tolley

Motion Carried by a vote 5-0

d. Curriculum/Technology

Addition to the Student curriculum Guide

A motion was made to approve updates/changes to the high school curriculum guide as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 5-0

Technology Upgrades Bid Request

A motion was made to approve publication of notification for technology upgrades.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

HB 1134

Brady Scott presented information regarding HB 1134 Education Matters that is currently in the Indiana Legislature for consideration.

7. Comments, Announcements, and Other Business

Policy – Board Member Participation Via Electronic Means

A motion was made to approve Board Policy 115 as presented.

Motion by: Ryan Tolley

Seconded by: Chad Herzog

Motion Carried by a vote 5-0

a. Superintendents Report Out

Winter ADM

The IDOE winter ADEM count was conducted on February 1st. Our winter count was 801, down 15 students from the fall count of 816. The breakdown of student reduction is as follows:

Elementary school - 9 new enrollees, 13 withdrawals for a total decrease of 4 students

Middle School - 2 new enrollees, 8 withdrawals for a total decrease of 6 students

High School - 8 new enrollees, 13 withdrawals for a total decrease of 5 students.

Within the board packet is a breakdown of where the students went upon withdrawal.

COVID-19 Update

As with the state and nation, the number of positive cases as well as quarantines within Covington Community Schools continues to decrease. It is the hope of administration that we are moving past this wave with this particular variant and are able to enjoy some semblance of normalcy.

Currently, the numbers are as follows:

CES – 0 current student cases with 1 in quarantine and 2 positive staff cases and 2 staff in quarantine.

CMS - 0 current student cases with 2 in quarantine and 0 positive staff cases and quarantine.

CHS - 0 current student cases with 2 in quarantine and 0 positive staff cases and 1 in quarantine.

Transportation Scheduling

In an effort to create more accuracy and efficiency with transportation, beginning with the 2022-2023 school year, Mike Howard will be handling scheduling of all transportation and buses. This includes all field trips, extra-curricular activities, and sporting trips. I feel that centralizing this procedure will create more continuity along with the aforementioned accuracy and efficiency.

Baker-Tilly and Ice-Miller Meeting

Next week Central Office staff will participate in a working meeting with both of these groups to determine our current position and options for moving forward in regards to financial status as well as our debt service. This information will then be brought to the board for strategic planning purposes.

b. Public Comments

There were no public comments.

c. Board Comments

There were no board comments.

8. Dates – of – Interest

- | | |
|--|-------------------|
| a. Flex Day | February 18, 2022 |
| b. Presidents Day | February 21, 2022 |
| c. CMS/CHS Winter Showcase (6:30 p.m.) | February 23, 2022 |
| d. Boys Basketball Sectionals | March 1, 2022 |

e. Flex Days

March 18 & 19, 2022

f. Spring Break

March 21-25, 2022

9. Adjournment

A motion was made to adjourn the meeting at 7:20 p.m.

Motion by: Chad Herzog

Seconded by: Jason Beck

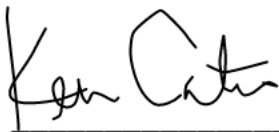
Motion Carried by a vote 5-0

Executive Session Board Meeting

An executive session board meeting was held February 14, 2022 at 5:30 p.m. in the Covington Elementary School Conference Room, located at 1110 7th Street, Covington, IN 47932 to discuss the following:

I.C. 5-14-1.5-6.1 (b)(6)(9) Employee, student, or contractor status

I.C. 5-14-1.5-6.1 (b)(10) Consideration of the appointment of a public official



Secretary of the Board

"Everyone Matters, Everyone Counts"