



**REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

December 14, 2020
VOLUME 2020 No. 18

Mr. Doug Hunter

Doug Hunter

Mr. Jason Beck

Jason A Beck

Mr. Kevin Cates

Kevin Cates

Mr. Chad Herzog

Chad Herzog

Mr. Ryan Tolley

Ryan Tolley



Minutes

Regular Monthly School Board Meeting

- Mon December 14th, 2020
- 6:30pm - 7:30pm EST
- Covington Community High School (Cafeteria), 1017 6th Street, Covington, Indiana 47932

1. Call To Order

The meeting was called to order by Carolyn Lloyd at 6:30 p.m. The Pledge of Allegiance was given.

Attendance -

Board Members:

- Carolyn Lloyd - Present
- Kevin Cates - Present
- Chad Herzog - Present
- Doug Hunter - Present
- Jason Beck - Present

Officials:

- Dr. Kevin Smith, Superintendent • Present
- Vicki Jones, Corporation Treasurer • Present

Guests:

- Marliisa Brewer, CMS
- Greg Clingan, Community Member
- Rachel Cotton, CHS
- Carolyn Davis, CHS
- Kelly Engle, Community Member
- Haley Harmeson, CHS Student
- Kelly Harmeson, Community Member
- Sarah Martin, CMS
- Paul Moore, Community Member
- Jenny Slider, CMS
- Craig Sowers, CHS
- Eric Stockberger, CHS
- Amanda Strawser, Community Member
- Emma Taylor, CHS Student
- Kara Taylor, CES
- Thad Taylor, Community Member
- Grace Wright, CHS Student
- Jessica Wright, Community Member

2. Approval of Agenda

The meeting attendees were reminded of the health guidance during the meeting.

Mrs. Lloyd reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of November 16, 2020 regular board meeting a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Doug Hunter

Motion Carried: 5-0

3. Educational Excellence

School Superintendent Dr. Kevin Smith updated the board on the current COVID-19 impact - Quarantine Numbers, Case Data.

a. Rigor - Relevance - Relationships

4. Consent and Approvals

a. Review and Approve Minutes

Following review and discussion a motion was made to approve the minutes of the November 16, 2020 Regular Board Meeting.

Motion by: Kevin Cates

Seconded by: Doug Hunter

Motion Carried: 5-0

b. Review and Approval of Claim Dockets

A review of the claims presented for approval of payment was conducted with the board, no additional information was requested. A motion was made to approve claims 10716-10872 in the amount of \$536,583.80 as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried: 5-0

c. Consideration of Human Resources

The following personnel recommendations were placed into consideration for board approval:

i. New Hires

Guadalupe Batley, Speech and Language Instructor

ECA

Craig Sowers, Community Relations

ii. Retirements

iii. Resignations

Lacy Pasquale, CES Speech and Language Instructor

Rachel Cotten, CHS English Instructor

Scott Heatherton, CES Instructional Aide

Garrett Reynolds, CMS Wrestling Coach

iv. Professional Leave

None

A motion was made to approve the personnel recommendations as presented.

Motion by: Chad Herzog
Seconded by: Kevin Cates
Motion Carried: 5-0

d. Review and Approval of Travel Requests -

i. Field Trips

None

ii. Staff Development

None

5. Project and Business Update

a. Administration

b. Finance/Business

c. Curriculum (Technology)

d. Buildings and Grounds

e. Transportation

f. Other

Scott Stenftenagel from The Stenftenagel Group updated the board with the progress and the next phase of the FIP project.

6. New Business

Under the new business portion of the agenda the following items were reviewed:

a. Buildings and Grounds

b. Transportation

An update of the status of the bus bid analysis was provided for the board.

c. Other

d. Administration

The board reviewed a request by athletic director Trent McCormick for the implementation of an OnLine Ticketing program, Go Fan.

A motion was made to approve the implementation/use of the OnLine ticketing program as presented.

Motion by: Jason Beck
Seconded by: Doug Hunter
Motion Carried: 5-0

e. Finance/Business

End of Year Business

A motion was made to approve payment of unforeseen expenses until December 31, 2020 as presented.

Motion by: Doug Hunter
Seconded by: Kevin Cates
Motion Carried: 5-0

Non-Certified/WRSSC Salary Adjustments

A motion was made to approve salary increases for the non-certified and Wabash River Special Services Cooperative staff as presented.

Motion by: Kevin Cates
Seconded by: Chad Herzog
Motion Carried: 5-0

Administrative Salary Proposal

A motion was made to approve salary increases for Administrative staff as presented.

Motion by: Doug Hunter
Seconded by: Chad Herzog
Abstained: Jason Beck
Motion Carried: 4-0

Financial Review

f. Curriculum (Technology)

7. Comments, Announcements, and Other Business

a. Public Comments

- Community member Paul Moore requested the board improve on communications with the community and staff.
- CHS students Emma Taylor and other community members questioned what could be done to retain teachers in the CCSC district.

b. Superintendent's Report Out

i. Pathfinding

Dr. Smith informed the board that the January 1, 2021 payroll date will be disbursed on January 4, 2021.

ii. Aligning

Dr. Smith updated the board on the current ADM, with the next count day on February 1st.

It was noted that the school corporation was notified on Friday, December 11, 2020 of an additional grant award totaling \$10,000, as a component of the CARES Act. This award brings the total CARES amount to \$101,000.

iii. Empowering

Dr. Smith stated that plans are being made for the board to hear updates on curriculum, technology, and other project segments in and around the school corporation. In February, a report on the launch of the elementary school Project Lead The Way (STEM) programming will be presented.

iv. Modeling

The board was made aware that three individuals had expressed interest in being considered for the board opening.

c. Board Comments

- Jason Beck recognized Craig Sowers and his team for online event coverage. He also indicated the availability of the board should the community feel the need to contact.

d. Dates - of - Interest

Board Candidate Interviews - December 17, 2020

CMS Final Schedule - December 17, 18, 21, 22, 2020

CHS Final Schedule - December 18, 21, 22, 2020

End Semester 1 - December 22, 2020

Winter Break - December 23, 2020 - January 5, 2021

Begin Semester 2 - January 6, 2021

Annual Financial Board Meeting - January 11, 2021

Regular Session Board Meeting - January 11, 2021

8. Adjournment

A motion was made to adjourn the meeting at 8:45 p.m.

Motion by: Doug Hunter

Seconded by: Jason Beck

Motion Carried: 5-0