



**REGULAR MEETING OF THE  
COVINGTON COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES**

**June 23, 2021**

**VOLUME 2021 No. 6**

Mr. Doug Hunter, President

A handwritten signature in black ink that reads 'Doug Hunter'. The signature is written in a cursive style with a large initial 'D'.

Mr. Jason Beck, Vice-President

A handwritten signature in black ink that reads 'Jason A Beck'. The signature is written in a cursive style.

Mr. Kevin Cates, Secretary

A handwritten signature in black ink that reads 'Kevin Cates'. The signature is written in a cursive style.

Mr. Chad Herzog

A handwritten signature in black ink that reads 'Chad Herzog'. The signature is written in a cursive style.

Mr. Ryan Tolley

A handwritten signature in black ink that reads 'Ryan Tolley'. The signature is written in a cursive style.

## **Minutes from the Special School Board Meeting**

Wednesday, June 23, 2021

2:30 p.m.

Covington Elementary School Conference Room 1110 7<sup>th</sup> Street, Covington, IN 47932

### **1. Call to Order**

The meeting was called to order by Doug Hunter at 2:30 p.m. The Pledge of Allegiance was given.

### **Board Member Attendance Verification**

- Doug Hunter, President – Present
- Jason Beck, Vice President – Present
- Kevin Cates, Treasurer – Present
- Chad Herzog, Board Member – Present
- Ryan Tolley, Board Member – Absent

### **Officials:**

- Dr. Kevin Smith, Superintendent
- Vicki Jones, Corporation Treasurer
- Mike Howard, Director of Operations
- Trent McCormick, Athletic Director CHS

### **Guests:**

- Randy Grubbs, River Group
- Leah Keele, Community Member
- Kathy Maertens, Community Member
- Eric Osborn, Community Member

## **2. Approval of Agenda**

Mr. Hunter reviewed the agenda for the meeting with no changes being proposed following board member consideration.

Following review of the agenda of June 23, 2021 regular board meeting a motion was made to approve as presented.

Motion by: Jason Beck

Seconded by : Kevin Cates

Motion Carried by a vote 4-0

## **3. Consent and Approvals**

### **a. Review and Approve Minutes**

Following review of the minutes from May 10, 2021 Regular Session Meeting a motion was made to approve as presented.

Motion by: Chad Herzog

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

### **b. Review and Approval of Claim Dockets**

Following review of the claim dockets a motion was made to accept claims 11617 – 11855 as presented.

Motion by: Jason Beck

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

### **c. Consideration of Human Resources**

The following Human Resources items were presented for board consideration.

**i. New Hires**

Moira Spohn, CES Summer School Instructor – 2021  
Thomas Weeks - Barnitt, CHS English Instructor  
Deena Martin, CMS Instructor  
Jill Deel, CMS MI Resource Instructor  
Amy Fawbush, CES Instructional Aide  
Rachel Cotten, Assistant Tennis - 2021  
Staci Stultz, Cross Country Coach - 2021  
Tracie Allen, Summer Custodial and Maintenance Worker  
Chase Allen, Summer Custodial and Maintenance Worker  
Abigail Allen, Summer Custodial and Maintenance Worker  
Louis Myers, Summer Custodial and Maintenance Worker  
Amy Clem, Summer Custodial and Maintenance Worker  
Shelby Pineda, Summer Custodial and Maintenance Worker  
Joshua Coffing, Summer Custodial and Maintenance Worker  
Alex Rodgers, Summer Custodial and Maintenance Worker

**Transfer**

Meghan Hall, MoMH Instructor

**ii. Retirements**

**iii. Resignations**

Dave Allen, Instructional Aide  
Amber Thompson, CMS Instructor  
Tyler Scott, CHMS Instructor  
Cathy Busick, CHS Temporary Instructor

**Terminations**

Joshua Coffing, Summer Custodial and Maintenance Employee

**iv. Professional Leave**

G.B. Batley, CES Speech, Maternity Leave

Following discussion, a motion was made to accept Human Resources recommendations as presented.

Motion by: Kevin Cates  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

**d. Review and Approval of Travel Requests**

**i. Field Trips**

**ii. Professional Development**

**4. District Project and Business Updates**

**a. Administration**

**b. Finance/Business**

**c. Curriculum/Technology**

**d. Building/Grounds**

**i. Receive update on Athletic Complex Rest Room Project.  
Consideration of concrete proposal**

Following discussion, a motion was made to accept the concrete proposal as presented.

Motion by: Jason Beck

Seconded by: Kevin Cates

Motion Carried by a vote 4-0

**ii. Receive update on Facility Improvement Project.**

Mike Howard provided an update of facility Improvements.

**e. Transportation**

**f. Other**

**5. New Business**

**a. Administration**

**i. Out – of – District Transfer Requests**

A motion was made to approve two out-of- district transfers as presented.

Motion by: Kevin Cates

Seconded by: Chad Herzog

Motion Carried by a vote 4-0

**ii. 2021 – 2022 Handbook First Reading (Board Decision Not Required)**

The first reading process allows for time to review the documentation, prior to considering for approval. With this in mind, there was no action required of the board.

**iii. 2021 – 2022 Flexibility Waiver Resolution**

A motion was made to approve the Flexibility Waiver Resolution as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 4-0

**iv. Receive information of IEERB findings for 2020 – 2021 Collective Bargaining Agreement. CBA was found to be in compliant.**

CCSC received the IEERB findings report based on their review of the 2020 - 2021 Collective Bargaining Agreement. The CBA was found to be in compliant, with no requirement for adjustments being provided.

**b. Finance/Business**

**i. Approval of 2022 Budget Calendar.**

A motion was made to approve the 2022 Budget Calendar as presented.

Motion by: Chad Herzog

Seconded by: Jason Beck

Motion Carried by a vote 4-0

## **ii. Approval of Non – Certification Pay for May 2021 Waiver Days**

A motion was made to approve the Non-Certification Pay for May 2021 Waiver Days as presented.

Motion by: Kevin Cates  
Seconded by: Jason Beck  
Motion Carried by a vote 4-0

## **iii. Financial Reports**

### **c. Curriculum/Technology**

#### **i. Acceptance of an anonymous equipment donation for the CTE auto shop program.**

A motion was made to approve the 2021 – 2022 Textbook Fees as presented.

Motion by: Jason Beck  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0

#### **ii. Streaming Program for 2021 – 2022.**

A motion was made to approve the Streaming Program for 2021-2022 as presented.

Motion by: Jason Beck  
Seconded by: Chad Herzog  
Motion Carried by a vote 4-0

#### **iii. 2021 – 2022 Textbook Fees**

A motion was made to approve the 2021 – 2022 Textbook Fees as presented.

Motion by: Chad Herzog  
Seconded by: Jason Beck  
Motion Carried by a vote 4-0

### **d. Buildings/Grounds**

### **e. Transportation**

**f. Other**

**6. Dates - of – Interest**

- a. Staff SEL Training June 30, 2021**
- b. July Board Meeting July 19, 2021**
- c. 2021 – 2022 New Teacher Day August 6, 2021**
- d. 2021 – 2022 First Teacher Day August 10, 2021**
- e. 2021 – 2022 First Student Day August 12, 2021**
- f. Labor Day September 6, 2021**

**7. Adjournment**

A motion was made to adjourn the meeting at 3:25 p.m.

Motion by: Chad Herzog  
Seconded by: Kevin Cates  
Motion Carried by a vote 4-0