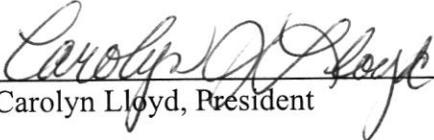


SPECIAL MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

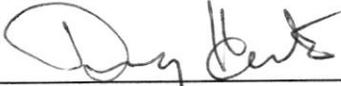
August 26, 2019

VOLUME 2019

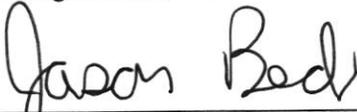
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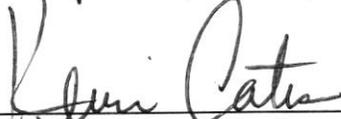
Mrs. Carolyn Lloyd, President



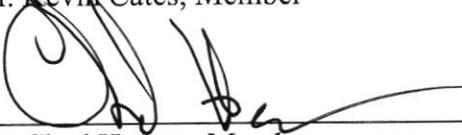
Mr. Doug Hunter, Vice President



Mr. Jason Beck, Secretary



Mr. Kevin Cates, Member



Mr. Chad Herzog, Member

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Special Meeting
of the Board of Education on
August 26, 2019 in the
Covington Elementary Conference
room located at 1110 Seventh Street
Covington, Indiana 47932

CALL TO ORDER: Meeting called to order by Mrs. Carolyn Lloyd at 6:00 p.m. The
Pledge of Allegiance was given

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Present
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Absent
	Mr. Chad Herzog	Present

OFFICIAL	Dr. Kevin Smith, Superintendent	Present
	Mrs. Michelle Beck, EL Princial	Absent
	Mr. Steve Reynolds, MS Principal	Absent
	Mrs. Alison Karrfalt, HS Principal	Absent

NEWS MEDIA:

GUESTS: Brad Short

SPECIAL MEETING OF THE BOARD – August 26, 2019 – 6:00 P.M.

2019-13-132 ADOPTION OF AGENDA

A motion was made that the agenda of the August 26, 2019 special meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Doug Hunter
Seconded by Mr. Chad Herzog
Vote 4-0

2019-13-133 FINANCE/BUSINESS

ADDITIONAL APPROPRIATIONS RESOLUTION

When the state of Indiana approved our 2019 Budget they did so without providing enough appropriations to cover the amount needed to get us through the calendar year. The approved budget did, however, provide for the required funds to support our overall expenditure needs. The gap in appropriations approval occurred in the Education Fund.

A motion was made to approve the Additional Appropriation Resolution for two areas within the Education Fund, personnel expenses, and the amount of funds recently awarded by the state of Indiana through the Digital Learning Grant.

Motion by Mr. Chad Herzog
Seconded by Mr. Doug Hunter
Vote 4-0

2019-13-134 GIBRALTAR SCOPE OF WORK

Dr. Smith presented for review the Scope - of - Work agreement with Gibraltar Design, as aligned with our Rolling 10 Facility Improvement Plan. The board was provided a copy of a marked up Statement - of - Work. Dr. Smith previously reviewed the SOW and confirmed it aligns with the project work earmarked for the period of 2020 - 2022, as previously approved within our Rolling 10. Dale Wagner, of Gibraltar has agreed with the proposed modifications and is in the process of providing an updated Statement - of - Work for signature.

A motion was made to approve the Gibraltar Design Statement - of -
Work, with the proposed modifications, as presented.

Motion by Mr. Doug Hunter
Seconded by Mr. Jason Beck
Vote 4-0

2019-13-135 TEACHER APPRECIATION GRANT

The board was presented with the first reading provision, for future consideration - the 2019 Teacher Appreciation Grant Policy. There was no action required of the board, however, in order to meet the state posting requirements Dr. Smith wanted to present the first reading for board awareness.

While there have been no changes to the policy, new state statute does allow for additional considerations to be applied, regarding how the grant funds are dispersed.

2019-13-136 PERSONNEL

A motion was made to approve the following personnel items:

New Hires

Ryan Sowers, Dean-of-Students, Covington Middle School
Shawn Turner, CMS Football Coach
Ben Jones, CMS Football Coach
Leighann Shropshire, Maternity Leave Substitute Teacher - CMS

Transfer

Jamie Hughes - From CMS Special Needs Instructor to WRSSC
Educational Consultant

Motion by Mr. Chad Herzog
Seconded by Mr. Doug Hunter
Vote 4-0

2019-13-137 PUBLIC HEARING - COLLECTIVE BARGAINING

Pursuant to Senate Enrolled Act 390 and Indiana Code 20-29-6-19 (a) the floor was open for public comment related to teacher compensation. Dr. Smith explained the process. As dictated by Indiana statute, formal negotiations between CCSC and the Classroom Teachers Association may not begin until September 15. A CBA must be agreed to by November 15. If an agreement cannot be reached an impasse would then be declared, with the state of Indiana then becoming involved in the settlement process.

There was no public comment.

2019-13-138 ADJOURNMENT

A motion was made to adjourn at 6:21 p.m.

Motion by Mr. Doug Hunter
Seconded by Mr. Jason Beck
Vote 4-0



Secretary of the Board