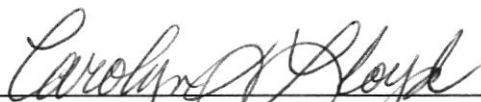


REGULAR MEETING OF THE
COVINGTON COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES

December 9, 2019

VOLUME 2019

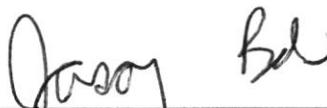
NO. 18



Mrs. Carolyn Lloyd, President



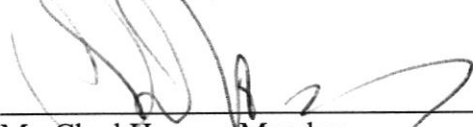
Mr. Doug Hunter, Vice President



Mr. Jason Beck, Secretary



Mr. Kevin Cates, Member



Mr. Chad Herzog, Member

COVINGTON COMMUNITY SCHOOL CORPORATION

Minutes from the Regular Meeting
of the Board of Education on
December 9, 2019 in the
Covington High School Library
located at 1017 Sixth Street
Covington, Indiana 47932

CALL TO ORDER: Meeting called to order by Mrs. Carolyn Lloyd at 5:30 p.m.

ROLL:	Mrs. Carolyn Lloyd	Present
	Mr. Doug Hunter	Tardy
	Mr. Jason Beck	Present
	Mr. Kevin Cates	Absent
	Mr. Chad Herzog	Present

OFFICIAL	Dr. Kevin Smith, Superintendent	Present
	Mrs. Michelle Beck, EL Principal	Absent
	Mr. Ryan Sowers, MS Dean of Students	Absent
	Mrs. Alison Karrfalt, HS Principal	Present
	Mr. Trent McCormick, Athletic Director	Present
	Mr. Stu Weliever, School Attorney	Absent

NEWS MEDIA:

GUESTS: Several guests were in attendance, sign up sheet following minutes

REGULAR MEETING OF THE BOARD – December 9, 2019 – 5:30 P.M.

2019-18-180 ADOPTION OF AGENDA

A motion was made that the agenda of the December 9, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

2019-18-181 EDUCATIONAL EXCELLENCE

Mr. Trent McCormick proudly presented Covington Athletes for special recognition. The Girls Volleyball Team was introduced by their coach Jen Sutherlin. The girls ended their season as sectional and WRC champions. Congratulations to the volleyball team.

Coach Dave Allen introduced Cross Country team members Bailey Duncan and Malachi Warrick. Bailey competed at the semi state this fall.

2019-18-182 APPROVAL OF MINUTES

A motion was made that the minutes of the November 11, 2019 regular meeting of the Board of School Trustees be approved as presented.

Motion by Mr. Jason Beck
Seconded by Mr. Chad Herzog
Vote 3-0

2019-18-183 CLAIMS

Claims 9065, 9081, 9082, 9093, 9111, 9133, and 9147 were questioned and reviewed by the board. A motion was made that claims numbered 9009 to 9147 be approved as presented and granted the business manager permission to pay end of year claims before December 31, 2019. Those claims will be listed with the January 13, 2020 list of claims.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

2019-18-184 PERSONNEL

A motion was made to approve the following personnel items:

New Hires

Tyler Scott, Special Education Instructor

Kathy Clifford, Speech & Language Maternity Leave Substitute

ECA Assignments (2020)

Ryan Sowers, Soccer Coach

Mike Thompson, Girls Golf Coach

Jen Sutherlin, Volleyball Coach

Terry Field, Boys Tennis Coach

Bradley Kent, Volunteer Wrestling Coach

Motion by Mr. Chad Herzog

Seconded by Mr. Jason Beck

Vote 3-0

2019-18-185 NEW BUSINESS

Education to Operations Fund Transfer

A motion was made to approve the transfer of \$40,000 from the Education Fund to the Operations Fund, per the resolution prepared by Mrs. Dillon.

Motion by Mr. Jason Beck

Seconded by Mr. Chad Herzog

Vote 3-0

Field Trip Request

A motion was made to approve the field trip request from Mr. DePratt to allow the Criminal Justice class students to take part in the "Shop With A Cop" program traveling to Danville, IL.

Motion by Mr. Jason Beck

Seconded by Mr. Chad Herzog

Vote 3-0

Out-of-District Transfer

A motion was made to approve the elementary out of district transfer as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

School Calendar

The board heard the second reading of the 2020-21 and 2021-22 school calendars. A motion was made to approve the calendars as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

Board Policy 401B Volunteer Criminal Background Checks

The board heard the second reading of Board Policy 401B. This policy is a supplement to Policy 401, regarding employee background checks, and is intended to clarify expectations for individuals being approved to volunteer to work with our children. The new policy clarifies the types of violations around which an individual will not be approved to volunteer within our schools, while also identifying which type of background checks are required - limited and / or expanded - subject to the area and type of volunteering being reviewed. The policy also implements a standard application form for individuals interested in volunteering, as well as a volunteer release form. A motion was made to approve Board Policy 401B as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

Non-Certified/WRSSC Salary Increases

A motion was made to approve the Non-Certified and WRSSC Salary increases as presented.

Motion by Mr. Chad Herzog
Seconded by Mr. Jason Beck
Vote 3-0

Administration Stipend Proposal

A motion was made to approve the administration stipend as presented. This proposal granted a \$2,000 stipend to Mrs. Karrfalt, Mr. McCormick, Mr. Sowers and Mrs. Beck. This motion was visited later in the meeting